

SECTION 6 EMPLOYMENT - BENEFITS NUMBER 6.38 Leaves

L. Caregiver Leave

Up to 12 weeks of Caregiver Leave is available to all benefit-eligible employees for the birth, adoption, **foster care placement**, or care of a relative on **a rolling calendar** ~~an annual~~ basis. A relative is defined as a spouse, partner in a civil union or domestic partnership, parent, child, **stepchild**, sibling, **stepsibling**, grandparent, **step-grandparent**, ~~or~~ grandchild, **or step-grandchild**. A **family member** ~~relative~~ also includes a cousin, aunt, uncle, niece, or nephew residing in the same household as the employee **as well as a person for whom the employee is responsible for providing or arranging health- or safety-related care.**