TASK ORDER CONTRACT 2023-01

	DETAILS SUMMARY						
Task Order OFS Number							
Master Contract Details	302441						
Master Contract OFS Number	N/A						
Master Contract Of S Number	September 23, 2014, and amended on December 04, 2014,						
Waster Contract Effective Date	and November 27, 2017						
County Contact Information	and November 27, 2017						
Boulder County Legal Entity	Boulder County ("County")						
Department	Housing and Human Services ("BCDHHS")						
Division/Program	Partnerships, Contracts and Services Division						
Mailing Address	P.O. Box 471, Boulder, CO 80306						
Contract Contact	Rory Thomes, Community Investments Manager						
	rthomes@bouldercounty.org						
	HHScontracts@bouldercounty.org						
Invoice Contact	HHSaccountingoffice@bouldercounty.org and						
	rthomes@bouldercounty.org						
Contractor Contact Information							
Contractor Name	Mental Health Center of Boulder County, Inc. d/b/a Mental Health Partners (MHP)						
Address	P.O. Box 5285, Denver, CO 80217-5285						
Contact	Dixie Casford, Co-CEO						
	Jennifer Leosz Marriott, Co-CEO						
Contact Email	dcasford@mhpcolorado.org						
	jleosz@mhpcolorado.org						
Secondary Contact	Greg Vander Meulen, gvandermeulen@mhpcolorado.org						
Task Order Term							
Start Date	January 01, 2023						
Expiration Date	December 31, 2023						
Task Order Amount							
Contract Amount	\$3,749,600 Not-to-Exceed						
Brief Description of Work							
General Fund to Mental Health I link funding to outcomes. The go of: 1) increasing access to care	es Boulder County's contribution from the Boulder County Partners) in order to fund priority service delivery areas and to pal of this Task Order Contract is to align resources in support for priority populations, 2) increasing early intervention in, and 3) decreasing institutionalization through high acuity poportunities.						
Contract Documents							
a. Exhibit A, Statement of V	Vork						
1	Fiscal Reporting Requirements						
	ce Description by Allocation Area						
d. Exhibit D, Program Level Report							
SECTION BELOW IS FOR COL	JNTY INTERNAL USE ONLY						
Purchasing Details							
Bid Number	N/A						
D0000 D11 A 1 D 1	1.5.7.6						

Bid Process Used HHS Human Services Safety Net RFA

BOCC Bid Award Date N/A

Purchasing Notes	Per discussion with AG in CAO existing contract renewed under this RFA
COVID-19 Related?	No
Internal Notes	
PO	New PO
Chart of Accounts String	

Master Contract:

http://cmcn:9080/navigator/bookmark.jsp?desktop=BoCo&repositoryId=CommissionersOffice &repositoryType=p8&docid=BusinessMeetings%2C%7B4482C968-75D1-4ED3-9B02-E603A57B6720%7D%2C%7BCC99F53B-15F2-4A4B-A808-

<u>119286AB4D11%7D&mimeType=application%2Fpdf&template_name=BusinessMeetings&version=released&vsId=%7BDBE9AAA3-4344-C51A-A2D9-5C40B6800032%7D</u>

Master Contract Amendment:

http://cmcn:9080/navigator/bookmark.jsp?desktop=BoCo&repositoryId=CommissionersOffice &repositoryType=p8&docid=BusinessMeetings%2C%7B4482C968-75D1-4ED3-9B02-E603A57B6720%7D%2C%7B41245405-1AA8-47F4-A509-

<u>B3224771E665%7D&mimeType=application%2Fpdf&template_name=BusinessMeetings&version=released&vsId=%7BBD0490C1-A09B-C9C6-A4F7-5C40B610001D%7D</u>

Master Contract Amendment 2:

http://cmcn:9080/navigator/bookmark.jsp?desktop=BoCo&repositoryId=BCShared&repositoryType=p8&docid=Contracts%2C%7BD4099A35-C04F-4722-AAAD-

69134D505E2E%7D%2C%7B250E4C09-B934-C2CE-86D6-

60A430A00000%7D&mimeType=application%2Fpdf&template name=Contracts&version=rel eased&vsId=%7B251C320E-0CCB-CE0D-871B-60A430A00000%7D

THIS TASK ORDER CONTRACT ("Task Order Contract" or "Contract") to the above-referenced Master Contract ("Master Contract") is entered into by and between the Board of County Commissioners on behalf of the County of Boulder, State of Colorado, a body corporate and politic, for the benefit of the Department of Housing and Human Services ("County" or "BCDHHS") and Mental Health Center of Boulder County, Inc. dba Mental Health Partners ("Contractor" or "MHP"). County and Contractor are each a "Party," and collectively the "Parties."

GENERAL PROVISIONS

The following clauses apply to this Task Order Contract. To the extent that other provisions of this Task Order Contract provide more specificity than these general clauses, the more specific provision shall control. In the event of a conflict between the terms of the above-referenced Master Contract and this Task Order Contract, the terms of the Master Contract shall control.

1. <u>Incorporation</u>: The **Details Summary** is incorporated into this Task Order Contract. The above-listed **Contract Documents** are incorporated into this Task Order Contract by reference, except to the extent that the Proposal, if any is incorporated, contains any obligations placed upon County and not otherwise contained in this Contract. The Master Contract detailed above, and any amendments thereto, are further incorporated herein by this reference and made a part hereof as if fully set forth herein.

- 2. Master Contract: This Task Order Contract is being entered into pursuant to the terms and conditions of the Master Contract and any amendments thereto. This Task Order Contract shall be governed in all respects by the Master Contract. The Parties agree that all work shall be performed in accordance with the Master Contract. County, in its sole discretion, may elect to extend the term of this Task Order Contract. In the event the County elects to exercise this right, it shall send notice to Contractor, pursuant to the Notices section of the Master Contract, of County's intent to extend the term of the Task Order Contract. The notice shall set forth the length of the extension. Any extension hereunder shall not entitle Contractor to additional compensation beyond the Task Order Amount set forth above.
- 3. <u>Work to be Performed</u>: Contractor, in accordance with the terms and conditions of the Master Contract and this Task Order Contract, shall perform and complete, in a timely and satisfactory manner, all work items described in the **Contract Documents**.
- 4. <u>Payment for Work Performed:</u> In consideration of the Work performed by Contractor, and subject to conditions contained in this Contract, County will pay an amount not to exceed the **Task Order Amount** to Contractor in accordance with the **Contract Documents**.
- 5. <u>Invoicing</u>: Contractor will promptly provide a copy of its Form W-9 and invoice template to County upon request. Contractor must submit an invoice to the County by the twentieth (20th) day of the month following completion of the Work. All invoices submitted require the following components: Contractor's name and address (submitted W-9 address must match remit address), detailed description of services, dates of services, itemization of labor and materials costs, "Bill to: Boulder County" language, payment remittance address, payer, name and address, date of invoice, unique invoice number, and total amount due. Contractor must send all completed invoices to the **Invoice Contact** in the **Details Summary**. Email delivery is preferred by the County. Failure to submit invoices in a timely manner and in accordance with the terms of this Contract may cause a delay in payment. County may recoup any damages incurred because of Contractor's failure to submit invoices pursuant to the terms of this paragraph. County's acceptance or payment of an invoice will not constitute acceptance of any Work performed under this Contract.
- 6. <u>Contract Modifications</u>: This Task Order Contract may only be amended upon mutual written agreement of the Parties.
- 7. <u>Standard of Performance</u>: In addition to the terms and conditions of the Master Contract, the conditions, provisions, and terms of any Request for Proposals (RFP) incorporated herein, if applicable, establishes the minimum standard or performance that Contractor must meet under this Task Order Contract. If Contractor's Proposal, if incorporated herein, or the Scope of Work establish or create standards of performance greater than those set forth in the RFP, then Contractor shall also meet those standards of performance under this Task Order Contract.
- 8. <u>Survival of Terms</u>: Upon expiration or termination of this Task Order Contract, the obligations which by their nature are intended to survive expiration or termination of this Task Order Contract, will survive.

[SIGNATURE PAGE TO FOLLOW]

IN WITNESS WHEREOF, the Parties have executed and entered into this Task Order Contract as of the latter date indicated below.

SIGNED for and on behalf of Contractor	
Signature:	Date:
Name:	Title:
SIGNED for and on behalf of Boulder County	
Signature:	Date:
Name:	Title:
Attester Signature:	Date:
Name:	Title:
Approved as to Content and Form:	Date:

EXHIBIT A STATEMENT OF WORK

1. PROJECT DESCRIPTION

The Boulder County General Fund supports Mental Health Partners (MHP) in filling funding gaps for agreed upon priority focus areas, as described in Section 2. These funds may supplement services covered by Medicaid, Medicare, and private insurance, but may not supplant any existing services and/or funds.

The Boulder County General Funds are directed towards main purposes:

- A. Fund priority treatment and support services in three focus areas, as listed in Section 2, for individuals without insurance, whose payer source does not cover the entire cost, or for whom coverage is terminated for short periods of time. Funds may also be used to provide value-added services that enhance services for Boulder County clients.
- **B.** Collect performance and outcome data to determine the ongoing effectiveness of services listed in Section 2 and plan for the implementation of new services for Boulder County.

Contractor shall take necessary steps to provide services virtually and/or adhere to current public health COVID-19 restrictions and guidelines throughout the Contract term for services provided in-person. If Contractor is unable to provide services safely to meet client needs due to the public health restrictions, Contractor shall notify BCDHHS within 30 days.

2. Priority Focus Areas – Treatment and Support Services

Boulder County residents who are members of the following three Focus Areas may receive services under this Task Order:

A. Focus Area 1: Access to Care – Priority Services

- i. Engagement, empanelment, and level of care assignment in Behavioral Health Home or Integrated Health Home depending on client need
- ii. Access to, activation for, and provision of brief and outpatient treatment for mental health and substance use disorders
- iii. Assignment to Centers of Excellence for specialized treatment
- iv. Ongoing care management and assistance navigating to needs related to social determinants of health, other health needs, referrals
- v. Primary Prevention Programs are those directed at individuals who have not been determined to require treatment for mental health and/or substance abuse. Such programs are aimed at educating and counseling individuals on such concerns and providing for activities to reduce the risk of these disorders.
- vi. A comprehensive primary prevention program shall include activities and services provided in a variety of settings for both the general population, as well as targeting sub-groups who are at high risk for mental health and/or substance abuse.
- vii. MHP may use a variety of strategies for a primary prevention program, as appropriate for each target group, including but not limited to the following:

- a. Information Dissemination
- b. Mental Health First Aid and/or other training models
- c. Attendance at Community Forums where these topics are discussed

B. Focus Area 2: Early Intervention – Priority services for mental health and substance use disorders

- i. Access for Housing and Human Services (HHS) and non-HHS referred Boulder County residents ages:
 - a. 0 5
 - b. Identified Elementary Schools and special needs
 - c. Identified Middle and High Schools and special needs
- ii. Substance Abuse Interventions Program (SAIP), via the Behavioral Health Homes
- iii. Mental Health First Aid training
- iv. Mental Health Disaster Response, via the Community Health Worker Outreach
 Team
- v. Home based services for treatment
- vi. Home based, peer supported, and office-based services for older adults
- vii. Services for adult recovery maintenance (such as, peer specialist support, Chinook model, AA, NA), via coordination by the Behavioral Health Homes, Housing, IHH, and PACE
- viii. Harm reduction activities to prevent self/other harm and overdose/loss of maintenance risks, via coordination by the Behavioral Health Homes, Housing, IHH, and PACE

C. Focus Area 3: High Acuity/ Collaborative/Coordination Opportunities

- i. Other IMPACT/Core/Truancy referral programs
- ii. Collaborative programming with criminal justice, juvenile justice, and corrections in all jurisdictions
- iii. Immediate access to crisis services in 2 county locations
- iv. Housing services available in 2 county locations
- v. Employment services available in 2 county locations
- vi. Treatment, stabilization, and recovery services for substance use disorder, via coordination by the Behavioral Health Homes, Housing, IHH, and PACE
- vii. High maintenance services to prevent relapse (DBT outpatient, Vivitrol, Suboxone), via coordination by the Behavioral Health Homes, Housing, IHH, and PACE

3. PERFORMANCE RESPONSIBILITES

Contractor, in accordance with the terms and conditions in the Master Contract and this Task Order Contract, shall, in a timely and satisfactory manner, the following services:

- A. Provide culturally appropriate marketing materials of Contractors services to other local agencies and Family Resource Centers who serve low-income and at-risk individuals in order to increase participant access to healthcare services and education.
- B. As needed, work collaboratively with BCDHHS Community Support Division staff to develop, and distribute culturally appropriate marketing materials that work to destigmatize access and enrollment in public assistance benefits.
- C. As needed, contractor will support participants in connecting with self-reliance benefits utilizing the Colorado PEAK online application and/or creating a Boulder County Connect (BCC) Account and encourage online system use for accessing case information, completing required actions on their cases, and uploading documents.
- D. Contractor agrees to provide space for BCDHHS staff for enrollment in public benefits programs, the Low-Income Energy Assistance Program (LEAP), and for Family and Children Services (FCS) community-based family meetings (team decision-making meetings), when and if applicable.

4. TARGET POPULATION

The target population includes low-income individuals and families who are Boulder County residents. Contractor shall ensure that priority for services be provided to individuals and families within geographic service area who are at high risk or have unmet needs.

5. REFERRALS FOR SERVICE

- A. Contractor agrees to accept and prioritize referrals as able from other service providers and government agencies operating in Boulder County who serve similar populations.
- B. Contractor agrees to work collaboratively with BCDHHS and other community partners to ensure participants are enrolled in all self-sufficiency benefits for which they are eligible and wish to receive.
- C. Contractor will make referrals to appropriate service providers in effort to move participants from crisis to stability, establishing a network of care supporting the participant.
- D. Contractor shall refer all participants to their local Family Resource Center (OUR Center, Emergency Family Assistance Association (EFAA), or Sister Carmen Community Center) for additional stabilizing services, depending on their geographic location.

6. MEETINGS AND COMMUNICATIONS

- A. BCDHHS and Contractor may meet semi-annually to evaluate Contract usage and program effectiveness that may include:
 - recommendations for modifications in the scope of services for this Task Order Contract.

- ii. technical assistance necessary to enable the performance of this Task Order Contract by Contractor, or
- iii. the specification of necessary additional services to enable Contractor's performance of the services provided under this Task Order Contract.
- B. A fiscal review may be conducted during the Task Order term. Prior to this review, BCDHHS may request a copy of Contractor's published annual report for the prior year.
- C. BCDHHS will communicate with Contractor regarding applicable trainings and meetings as available.

7. DELIVERABLES AND REPORTING REQUIREMENTS

A. MHP shall submit the following quarterly data and reports, including any applicable reports already generated for the services under the priority areas as necessary. Data and reports shall be submitted no later than the 20th of the month following the end of the quarter. Reports shall be submitted via email to:

hhsimpactreporting@bouldercounty.org and Estiberson Parra Cordero

(eparracordero@bouldercounty.org).

Behavioral Health Homes (BHH):

- Activity 1: Provide initial clinical assessment to 2,500 Boulder County resident clients at enrollment, and assessment updates every six months. These can be provided via telehealth when necessary and available.
 - Outputs: At least 85% of clients will receive an assessment appointment within 7 days of registration, and at least 50% of continuing clients will receive updated assessments within 6 months (+/-30 days)
 - Timelines: Clinical assessments are provided within 7 days after initial registration; re-assessment occurs every 6 months for clients enrolled in care, with a +/- 30 day window to provide an appropriate timeframe to complete the reassessment interview
 - Partners: Key partners include any referring organizations, such as Boulder County HHS, homeless shelters, family assistance organizations, schools, and criminal justice system
 - Outcomes: At least 85% of clients will remain engaged in services 45 days after assessment.
 - Measurement Tools: Assessment services are documented in the MHP electronic health record; reassessment rates are identified by completion of the follow-up National Outcome Measure set tool (NOMS), completion of updated assessment module in the EHR, and/or completion of the updated care plan EHR module
 - Indicators: Actual number of Boulder County resident clients who received a clinical assessment, actual number of clients receiving the assessment within 7 days of their registration, actual number of clients receiving timely 6-month

reassessments, and actual number of clients remaining engaged 45 days postassessment

- Activity 2: Provide 14,000 targeted case management services to clients who have an
 identified need for coordination of care, support addressing social determinants of
 health, or accessing benefits
 - Outputs: 14,000 targeted case management services will be provided to clients.
 - *Timelines:* Targeted case management services are provided as-needed based on each client's individualized care plan and treatment progress, sometimes as often as daily or as infrequent as a single case management service during enrollment; we expect to see outcome change by 6- or 12-month reassessments
 - Partners: Key partners include other community organizations and local agencies providing social determinants of health supports, such as County agencies, homeless shelters, family assistance centers (OUR Center, EFAA, Sister Carmen), State Medicaid partners and other health insurance providers, food banks, and many others
 - Outcomes: Clients will maintain or improve in key health outcomes, as measured by the SAMHSA National Outcome Measure set or similar standardized health and functioning outcome tool; we expect to see reduction in clients reporting serious psychological distress (less than 20% at reassessment), and improvements in ratings of daily functioning (above 35% at reassessment) and social connectedness (above 60% at reassessment). At least 90% of surveyed clients will indicate positive experience of care on client satisfaction surveys, as measured by the SAMHSA National Outcome Measure set or similar standardized client satisfaction tool, including a measure of Net Promoter Score when possible.
 - Measurement Tools: The SAMHSA National Outcome Measure set, CCAR, and/or other identified standardized measurement tools
 - Indicators: Key indicators include (1) Psychological Distress, (2) Daily Functioning, (3) Social Connectedness, and (4) Client Perception of Care

Integrated Health Home (IHH):

- Activity 1: Provide 2,300 Targeted Case Management services to Boulder County resident clients, including providing support for referral and follow-through for physical health specialty care and/or dental care, assistance navigating and accessing public benefits (e.g., Medicaid, TANF), and support and coaching to improve daily functioning (e.g., transportation access, education/employment support, housing support)
 - Outputs: 2,300 targeted case management services will be provided to clients
 - *Timelines:* Targeted case management services are provided as-needed based on each client's individualized care plan and treatment progress, sometimes as often as daily or as infrequent as a single case management service during enrollment; we expect to see outcome change by 6- or 12-month reassessments
 - Partners: Key partners include Clinical Family Health and Dental Aid, as well as other community organizations and local agencies providing social determinants of health supports, such as County agencies, homeless shelters, family

- assistance centers (OUR Center, EFAA, Sister Carmen), State Medicaid partners and other health insurance providers, food banks, and many others
- Outcomes: Clients will maintain or improve in key health outcomes, as measured by the SAMHSA National Outcome Measure set or similar standardized health and functioning outcome tool. We expect to see reduction in clients reporting serious psychological distress (less than 20% at reassessment), and improvements in ratings of daily functioning (above 35% at reassessment) and social connectedness (above 60% at reassessment). At least 90% of surveyed clients will indicate positive experience of care on client satisfaction surveys, as measured by the SAMHSA National Outcome Measure set or similar standardized client satisfaction tool, including a measure of Net Promoter Score when possible.
- Measurement Tools: The SAMHSA National Outcome Measure set, CCAR, and/or other identified standardized measurement tools
- *Indicators:* Key indicators include (1) Psychological Distress, (2) Daily Functioning, (3) Social Connectedness, and (4) Client Perception of Care.
- Activity 2: Provide 1,050 psychiatric services to clients, including new psychiatric prescriptions, adjustments to existing prescriptions, consultations with primary care and other IHH partners, and other medication management services
 - Outputs: 1,050 psychiatric medication services will be provided to clients
 - Timelines: Psychiatric medication services are provided as-needed based on each client's individualized care plan and treatment progress, sometimes as often as daily (e.g., medication administration support and coaching) or on a monthly or bimonthly basis
 - Partners: Key partners include Clinical Family Health and Dental Aid, as well as Genoa Pharmacy or other local pharmacies
 - Outcomes: Clients will maintain or improve in key health outcomes, as measured by the SAMHSA National Outcome Measure set or similar standardized health and functioning outcome tool; we expect to see reduction in clients reporting serious psychological distress (less than 20% at reassessment), and improvements in ratings of daily functioning (above 35% at reassessment) and social connectedness (above 60% at reassessment). At least 90% of surveyed clients will indicate positive experience of care on client satisfaction surveys, as measured by the SAMHSA National Outcome Measure set or similar standardized client satisfaction tool, including a measure of Net Promoter Score when possible.
 - Measurement Tools: The SAMHSA National Outcome Measure set, CCAR, and/or other identified standardized measurement tools
 - *Indicators:* Key indicators include (1) Psychological Distress, (2) Daily Functioning, (3) Social Connectedness, and (4) Client Perception of Care.

Housing:

- Activity: Provide Housing Case Management and other supports, including voucher navigation, health and wellness coaching, targeted case management, outreach, brief support, Vi-SPDATS completion, referral and follow-up support, and assistance

- accessing public benefits (e.g., Medicaid TANF); Voucher management only will be provided to an additional 330 clients
- Outputs: Housing support services will be provided to 645 clients and voucher management only provided to 330 clients
- *Timelines:* Housing services are provided as-needed based on each client's individualized care plan and treatment progress, sometimes as often as daily. We expect to see outcome change by 6- or 12-month reassessments
- Partners: Key partners include shelters, housing authorities, Homeless Solutions
 Boulder County, as well as other community organizations and local agencies providing
 social determinants of health supports, such as County agencies, family assistance
 centers (OUR Center, EFAA, Sister Carmen), State Medicaid partners and other health
 insurance providers, food banks, and many others
- Outcomes: Clients will maintain or improve in key health outcomes, as measured by the SAMHSA National Outcome Measure set or similar standardized health and functioning outcome tool; we expect to see reduction in clients reporting serious psychological distress (less than 20% at reassessment), and improvements in ratings of daily functioning (above 35% at reassessment) and social connectedness (above 60% at reassessment). At least 90% of surveyed clients will indicate positive experience of care on client satisfaction surveys, as measured by the SAMHSA National Outcome Measure set or similar standardized client satisfaction tool, including a measure of Net Promoter Score when possible
- Measurement Tools: The SAMHSA National Outcome Measure set, CCAR, and/or other identified standardized measurement tools
- *Indicators:* Key indicators include (1) Psychological Distress, (2) Daily Functioning, (3) Social Connectedness, and (4) Client Perception of Care.

Crisis Intervention Services (CIS):

- Activity: Provide immediate crisis services to Boulder County resident clients, regardless of status, ability to pay, or background; services may include crisis assessment, brief counseling, crisis stabilization support, respite, and referral
- Outputs: Provide 6,000-7,000 services each year to 1,725 unduplicated individuals
- *Timelines:* Crisis services are intended to be provided immediately, with clients engaging in crisis services for no more than 23 hours (with referral to Crisis Stabilization Centers or other resources for those needing a higher level of intervention); mobile crisis services may respond within 1-2 hours (urban and rural settings)
- Partners: Key partners include law enforcement, local healthcare providers, the statewide Colorado Crisis Services, and other community organizations and local agencies providing healthcare and social determinants of health supports, such as County agencies, homeless shelters, family assistance centers (OUR Center, EFAA, Sister Carmen), State Medicaid partners and other health insurance providers, food banks, and many others
- Outcomes: Follow-up outreach and connection is conducted post-CIS service, to determine whether clients' needs are being met, referrals can be successfully accessed, and clients are building resilience

- Measurement Tools: CIS services and number of visits are documented within the electronic health record, including post-CIS follow-up services
- Indicators: Actual number of clients receiving follow-up services

PACE:

- Activity: Provide services to 40 clients, including individual therapy, psychiatric
 medication services, psychoeducation and other group services, care coordination,
 supportive counseling, and targeted case management
- Outputs: At least 85% of clients will receive an assessment appointment within 7 days of registration, and at least 50% of continuing clients will receive updated assessments within 6 months (+/-30 days)
- Timelines: PACE services are provided as-needed based on each client's individualized care plan and treatment progress, often weekly or multiple times per week; we expect to see outcome change by 6- or 12-month reassessments
- Partners: Key partners include law enforcement, probation, other criminal justice system
 partners, and other community organizations and local agencies providing healthcare
 and social determinants of health supports, such as County agencies, homeless
 shelters, family assistance centers (OUR Center, EFAA, Sister Carmen), State Medicaid
 partners and other health insurance providers, food banks, and many others
- Outcomes: Clients will maintain or improve in key health outcomes, as measured by the SAMHSA National Outcome Measure set or similar standardized health and functioning outcome tool. We expect to see reduction in clients reporting serious psychological distress (less than 20% at reassessment), and improvements in ratings of daily functioning (above 35% at reassessment) and social connectedness (above 60% at reassessment). At least 90% of surveyed clients will indicate positive experience of care on client satisfaction surveys, as measured by the SAMHSA National Outcome Measure set or similar standardized client satisfaction tool, including a measure of Net Promoter Score when possible
- Measurement Tools: The SAMHSA National Outcome Measure set, CCAR, and/or other identified standardized measurement tools
- *Indicators:* Key indicators include (1) Psychological Distress, (2) Daily Functioning, (3) Social Connectedness, and (4) Client Perception of Care.

School Based and Prevention Intervention:

- Activity: Provide services to students, families, and school staff partners, including trauma-informed services, solution-focused brief therapy or other counseling supports, crisis supports, and psychoeducation and other prevention services
- *Outputs*: 850 students, families, and school staff partners will receive supportive prevention and intervention services
- *Timelines:* Services are provided based on each school's need and behavioral health prevention intervention model, with trained clinicians available on a daily and weekly basis
- Partners: Key partners include Boulder Valley School District and staff at each partner school, and other community organizations and local agencies providing healthcare and

- social determinants of health supports, such as County agencies, child welfare, homeless shelters, family assistance centers (OUR Center, EFAA, Sister Carmen), State Medicaid partners and other health insurance providers, food banks, and many others
- Outcomes: Community partners, including school administrators and teachers, are reporting satisfaction with the programs and services
- Measurement Tools: Custom Community Partner Satisfaction Survey
- Indicators: Response rate to the survey and indications of satisfaction with services

Community Infant Program (CIP):

- Activity: Receive referrals for 340 pregnant women or families with young children, and provide services including trauma-informed care, public health nursing supports, evidence-based therapy, solution-focused brief therapy or other counseling supports, crisis support, and psychoeducation and other prevention services
- Outputs: 340 referrals to be received, with engaging clients receiving services based on individualized care plans
- *Timelines:* CIP services are provided as-needed based on each client's individualized care plan and treatment progress, often weekly or multiple times per week
- Partners: Key partners include DHHS, Public Health, pediatric and primary care providers, and other community organizations and local agencies providing healthcare and social determinants of health supports, such as County agencies, child welfare, homeless shelters, family assistance centers (OUR Center, EFAA, Sister Carmen), State Medicaid partners and other health insurance providers, food banks, and many others
- Outcomes: Of the client referrals that begin services with CIP, approximately 70% will demonstrated progress across domains such as social supports, family conflict, basic needs, and emotional availability
- Measurement Tools: Edinburgh Postnatal Depression Scale (EPDS) and the Scale of Parenting and Life Functioning (SPLF)
- *Indicators:* Actual number of clients showing minimal, moderate, or significant progress on the identified domains

Justice-Equity-Diversity-Inclusion (JEDI):

- Activity: Administer second annual JEDI Employee Engagement survey to all staff, provide training in Disarming Microaggressions and Unconscious Bias to staff, and complete the Organization Equity Audit with Groundswell Change
- Outputs: At least 75% response rate to JEDI Employee Engagement Survey, 90% staff completion of identified training modules, and finalizing Organization Equity Audit including consulting and coaching on the results
- *Timelines:* The JEDI Employee Engagement survey will be opened in early 2023, with results analyzed and presented to staff by late winter or early spring; training modules will be implemented on a rolling basis, and the Equity Audit will be completed by early 2023.
- Partners: Key partners include Groundswell Change, Sunshower and Relias (training partners), and all MHP staff

- Outcomes: Staff will report positive perception of JEDI activities to date, staff will report satisfaction with the training modules, and key recommendations and action steps will be identified and acted on based on the results of the Equity Audit
- Measurement Tools: JEDI Employee Engagement survey results, pre/post training surveys, and results of Equity Audit
- Indicators: Number of staff responding to JEDI Employee Engagement Survey, number
 of staff completing identified training modules, and completion timeline of the Equity
 Audit

Senior Reach:

- Activities: Provide community- and home-based therapeutic services for older adults with moderate and low-level mental health needs
- Outputs: Services to be provided to 75 older adults, age 60 and above
- Timelines: Services are provided based on each client's needs, often weekly or monthly
- Partners: Partners include referring agencies and others serving the target population, such as BCAAA, other County agencies, homeless shelters, family assistance centers (OUR Center, EFAA, Sister Carmen), State Medicaid partners and other health insurance providers, food banks, and many others
- Outcomes: Clients will engage in services, report satisfaction on custom surveys, and demonstrate behavioral health outcome improvement when applicable per individual care plan goals (e.g., PHQ9, GAD7)
- Measurement Tools: Utilization as tracked within the electronic health record, satisfaction surveys, and symptom-specific outcome tools when available (e.g., PHQ9, GAD7)
- *Indicators:* Number of clients served, participant satisfaction survey response rate, and symptom-specific outcome indicators when available (e.g., PHQ9, GAD7)

Community Health Workers:

- Activity 1: Provide salient contacts to community members, defined as meaningful and engaging conversations about resources, discussing the health of a family member or loved one, and/or discussing barriers to care; services typically include referral for behavioral healthcare or primary care, assistance accessing public benefits (e.g., Medicaid, TANF), brief counseling interventions, and navigation support for other resources
 - Outputs: 2,500 community members will participate in CHW services
 - Timelines: CHW salient contacts are provided based on community partner need, with CHWs often embedding on-site on a daily or weekly basis
 - Partners: Key partners include the Louisville Recreation and Senior Center, Nederland Food Pantry, Nederland Farmer's Market, local libraries, OUR Center, El Comite, Sister Carmen, EFAA, Feet Forward, TGTHR, and many others
 - Outcomes: Participants will receive referrals based on individual need (e.g., behavioral health or primary care services, Medicaid access), and will report satisfaction

- Measurement Tools: Custom CHW database that tracks referrals to behavioral health and primary care services, Medicaid applications and re-applications, and other referrals
- *Indicators:* Number of salient contacts and referrals, and portion of participants reporting satisfaction
- Activity 2: Facilitate or participate in special events, including wellness groups, library activities, farmers markets and other community fairs or events
 - Outputs: Facilitate or participate in 80 special events with approximately 14,000-15.000 attendees
 - *Timelines:* CHWs facilitate approximately 3-4 special events each month, in alignment with community partner need; some events are facilitated on a weekly or monthly basis (e.g., library wellness activities)
 - Partners: Key partners include the Louisville Recreation and Senior Center, Nederland Food Pantry, Nederland Farmer's Market, local libraries, OUR Center, El Comite, Sister Carmen, EFAA, Feet Forward, TGTHR, and many others
 - Outcomes: Participants will report satisfaction, including learning new skills for health and wellbeing
 - Measurement Tools: Community partner survey, pre/post event surveys when available
 - *Indicators:* Number of events and attendees, as well as portion of participants reporting satisfaction
- B. Contractor shall notify BCDHHS within 30 days of vacancies for positions funded under this Task Order Contract. Notification shall be sent in writing to Rory Thomes at rthomes@bouldercounty.org.
- C. Contractor shall submit an annual qualitative report at the conclusion of each Contract term. Annual reports shall be submitted no later than the 20th of the month following the end of the Contract term. Reports shall be submitted to Estiberson Parra Cordero (eparracordero@bouldercounty.org) and hhstmpactreporting@bouldercounty.org

8. CONTRACTOR RECORDS AND INSPECTION

- A. MHP shall maintain a file of all documents, records, communications, notes and other materials relating to the services provided under this Task Order Contract (the "Records").
- B. MHP shall permit the County to audit, inspect, examine, excerpt, copy and transcribe Records for payer purposes during the state-defined Record Retention Period. MHP shall make Records available during normal business hours at an MHP office or place of business, or at other mutually agreed upon times or locations, upon no fewer than two business days' notice.
- C. Training and credentialing records of staff shall be made available upon request.

9. ROLE OF MHP OVERSIGHT OF FUNDS

- A. MHP will oversee the expenditure of Boulder County General Funds in providing effective population-specific prevention, mental health and/or substance use disorder treatment and related services in the priority focus areas identified in this Task Order Contract. MHP shall ensure that clients who have no other means of paying for treatment (i.e., insurance, income, etc.) receive services funded under this Task Order Contract. People who participate in specialized services must be eligible for those services as defined by federal, state and local program specifications.
- B. MHP shall determine eligibility for indigent and other payer clients' status.
- C. MHP shall determine and report on % of clients served who are residents of Boulder County by program area. MHP shall only invoice BCDHHS for the % of shortfall that is less than or equal to the % of Boulder County residents served by that program area, in order to ensure that Boulder County funds are not subsidizing services for residents who reside outside of Boulder County.
- D. MHP may braid or leverage Task Order Contract funds with other funding sources in order to enhance services and/or expand capacity to serve indigent clients.

10. PLACEMENT OF CLIENTS SEEKING SERVICES INTO THE APPROPRIATE LEVELS OF CARE

A. MHP shall assure use of a standardized placement protocol based upon the most recent edition of "The ASAM Criteria," published by the American Society of Addiction Medicine (ASAM) or the LOCUS/CalLOCUS to assess accurately each client for the most appropriate level of care. Other assessments may be used that are population-specific to determine level of care.

EXHIBIT B PAYMENT AND FISCAL REPORTING REQUIREMENTS

1. BUDGET

A. The total dollar amount for this Task Order Contract shall not exceed \$3,749,600. The projected allocation of funds across service delivery areas is outlined in the table below.

Boulder County Department of Housing and Human Services 2023 RFA: Pro	ogram Budget Form
Contract Term: 01/01/2023 to 12/31/2023	
Agency Name: Mental Health Center of Boulder County, Inc., dba Mental	Health Partners
Program Name: General Operating	
2023 Award Amount	3,749,600
Once you have matched the award amount below, this should be "0":	\$ 0
Feel free to add or change expense rows categories to this form	
DESCRIPTION	Budget of Line Item
Crisis Intervention Services (CIS)	550,000
Justice-Equity-Diversity-Inclusivity (JEDI)	260,000
Housing and Supportive Services	490,000
Integrated Health Home and Integrated Services	72,000
School-Based and Early Intervention & Prevention Services	125,000
Behavioral Health Home (BHH) Services: Boulder Adult BHH, Boulder	
Child & Family BHH, Longmont Adult BHH, Longmont Child & Family BHH	1,650,000
Community Infant Program (CIP)	120,000
Jail and PACE Services	117,600
Community Health Worker Outreach Team (CHW)	235,000
Senior Reach	130,000
TOTAL Program Budget	3,749,600

- B. Contractor has the discretion to transfer up to ten percent (10%) of the approved budget between the major direct cost budget categories without the approval of BCDHHS. Any budget transfer greater than ten percent (10%) requires prior written approval from an authorized BCDHHS representative.
- C. For all allocations, the amount of funding that is used can only be an "up-to" percentage based on the percent of clients served who are Boulder County Residents.
- D. Contractor has the discretion to transfer up to 10% of the total Task Order Contract amount between service delivery areas without prior approval from Boulder County Department of Housing and Human Services (BCDHHS). Contractor shall inform BCDHHS of any changes made in the month that the budgetary change is completed, as a part of the monthly fiscal reporting requirements in Section 2. A. below.
- E. Any budget transfer greater than 10% of the total Contract amount requires prior written approval from BCDHHS. Contractor shall request the transfer in writing along with a rationale for the requested change. Requests should be submitted to Susan Caskey at scaskey@bouldercounty.org and Rory Thomes at rthomes@bouldercounty.org.

2. PAYMENT AND REPORTING REQUIREMENTS

A. Monthly Invoicing and Fiscal Reporting

- i. BCDHHS shall provide Contractor with a monthly invoice template.
- ii. Contractor shall complete and submit monthly invoices and supporting documentation that supports the amount invoiced on/or before the twentieth (20th) calendar day following the reporting period, regardless of the level of activity or amount of expenditure(s) in the preceding report period.
 - 1. Any invoices submitted 90 days after due date may not be accepted by BCDHHS.
- iii. Monthly invoiced expenses shall be for actual expenditures incurred by the Contractor.
- iv. BCDHHS shall not pay for vacant positions funded through this Task Order Contract.
- v. Monthly invoiced expenses may not be reimbursable by any other funding source.
- vi. Monthly invoices shall only include expenditures for the prior billing period. Any adjustments to a previously billed period need to be billed as an amendment to a previous invoice.
- vii. The invoice shall contain the name and title of the person authorized, or his or her designee, to submit claims for payment.

viii. All invoices, supporting documentation, and applicable reports shall be submitted electronically to BCDHHS via email to:

hhsaccountingoffice@bouldercounty.org and rthomes@bouldercounty.org

B. Supporting Documentation

- i. Monthly invoices shall be supported by a general ledger and/or subledger detail generated from the Contractor's accounting system to include payee, description, date, and amount.
 - a. For participant services, participant name and purpose must be included (for those participants who have signed an authorization to release information).
 - b. For personnel requests, an excerpt of the payroll register from the paying system is appropriate. The payroll register should include staff name(s) or initials, period paid, salary and itemized employer-paid taxes and benefits.
- ii. Supporting documentation submitted with monthly invoices must meet or exceed the amount being invoiced.
- iii. Contractor shall keep on site for BCDHHS review, for the Contract term plus three years, the following supporting documentation for each invoice:
 - a. Non-personnel reimbursements must be supported by general ledger or sub-ledger detail generated from Contractor's accounting system.
 - 1. The ledger detail should include payee, description, date, and amount.
 - 2. For participant services, participant name and purpose must be maintained on file (for those participants who have signed an authorization to release information).
 - 3. The documentation should include all receipts and/or other original support. Receipts are required for purchases from a single vendor more than \$100.
 - 4. Travel expenditures should include travel expense reports.
 - 5. Mileage will be reimbursed at a rate equal to or less than the IRS standard mileage rate.
 - b. For personnel requests, an excerpt of the payroll register from the paying system is appropriate. The payroll register should include staff name(s) or initials, period paid, salary and itemized employer-paid taxes and benefits.
 - Staff working less than 100% on Contracted work may be required via a written amendment to maintain an accurate daily record of hours worked and correct charge codes. These records shall be made available to BCDHHS during financial review visits or upon request.

iv. If Contractor does not produce sufficient documentation as described above at financial review visits, BCDHHS has the right to recapture any unsupported payments.

C. Payments

- i. Payments will be made to Contractor based on the actual calculated cumulative funding gaps identified in each service delivery allocation area, up to the total amount identified in the service delivery area budget in Section 1.B above. Each funding gap shall be paid proportional to the percent of Boulder County residents served by each unique program. For example, if 80% of a program's clients are Boulder County residents, then 80% of the funding gap may be covered by this Contract. Contractor shall not invoice BCDHHS for services delivered to any non-Boulder County residents.
- ii. Monthly invoices and supporting documentation must be submitted in a timely manner and in accordance with the terms of the Contract in order to receive payment.
- iii. BCDHHS will reimburse Contractor within 30 days of receipt and approval of a fullysupported and payable invoice. BCDHHS will follow-up with Contractor within 15 days of receipt should there be any questioned or unsupported costs.

D. Internal Controls

- i. Contractor shall maintain written internal control policies and procedures around financial and accounting practices, including procurement policies and procedures.
- ii. Confidentiality of Client Information and Records: Contractor shall maintain best practices for safeguarding confidential information, including signed certification from Contractor's directors, officers, and employees.
- iii. Conflict of Interest: Contractor shall maintain best practices regarding conflicts of interest, including signed certification from Contractor's directors, officers, and employees.
- iv. Written policies and procedures shall be made available to BCDHHS during financial review visits or upon request. During the Contract term, BCDHHS will request to review Contractor's procurement policy.

3. Schedule of Attachments

The following attachments to this Exhibit are hereby attached and incorporated by this reference:

- A. Exhibit B-1, Sample Income Statement
- B. Exhibit B-2, Sample Monthly Invoice Template Cover Sheet
- C. Exhibit B-3, Sample Monthly Invoice Program Detail with % Boulder County Residents as Multiplier

EXHIBIT B-1 SAMPLE INCOME STATEMENT

MENTAL HEALTH PARTNERS BOULDER COUNTY FINANCIAL REVIEW FOR THE TIME PERIOD JAN 1, 2015 - DEC 31, 2015

	Total Jan 2015	Total Feb 2015	Total Mar 2015	Total Apr 2015	Total May 2015	Total Jun 2015	Total Jul 2015	Total Aug 2015	Total Sep 2015	Total Oct 2015	Total Nov 2015	Total Dec 2015
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
Revenue												
Net Client Svc Revenue												
Client Fees	8 911	8 910	35 821	70 221	65 646	55 595	50 110	90 867				
Insurance, Third Party	32 236	34 132	36 442	53 555	41 694	40 835	58 991	25 018				
Medicaid Capitation	1 993 633	1 703 390	2 186 678	1 966 689	2 031 615	2 230 219	2 179 713	2 114 327				
Medicaid - Rehab	48 542	54 189	45 620	37 055	41 148	38 016	39 891	31 029				
Medicare	31 350	22 940	23 300	20 794	23 939	35 273	25 829	13 924				
Medicaid - Injectables	45 266	39 736	66 974	54 454	56 406	51 265	42 839	33 437				
Pharmacy	261 688	268 707	301 028	362 850	403 598	303 348	287 978	281 882				
Total Client Svc Revenue	2 421 626	2 132 004	2 695 863	2 565 618	2 664 046	2 754 551	2 685 351	2 590 484				
Government												
Federal	33 495	55 375	35 105	31 061	51 205	32 657	34 972	33 638				
State	367 174	466 183	477 419	393 881	455 984	515 120	260 058	311 322				
Local and County:												
Boulder County GF, Core & 1A	473 697	465 423	410 341	168 326	238 944	151 614	113 240	22 670				
less: BC GF Payments												
Broomfield/City & County GF	25 196	25 196	25 198	29 406	26 250	26 250	26 250	26 250				
Longmont GF	8 736	8 736	11 236	9 569	9 569	9 569	9 569	29 281				
Public Support	137 108	141 451	160 318	139 258	128 239	29 167	199 084	184 415				
Bad Debt	50 582	55 061	33 185	32 941	131 598	63 041	38 804	55 304				
Other	116 728	196 529	43 304	263 492	152 717	179 544	274 733	162 411				
Adjust for Worthy Cause - Alpine Bldg	(150 000)	(150 000)	(200 000)	(150 000)	(150 000)	(100 000)						
Total Revenues	3 484 342	3 395 958	3 691 969	3 483 552	3 708 552	3 661 513	3 564 453	3 305 167				
Expenses												
Salaries	2 151 822	2 097 694	2 178 524	2,219,565	2 110 229	2 354 591	2 316 480	2 139 377				
Fringe Benefits	321 095	346 728	407 800	466,020	449 995	318 711	441 050	392 688				
Contract Labor			627 899	24,146	48 502	154 388	63 195	44 377				
MedCap Medically Necessary uncovered	47 369	48 470	44 938	57,446	52 854	56 887	54 885	53 488				
Cost of Drugs Sold	259 926	202 845	276 633	391,383	245 812	322 375	218 868	301 384				
Consultants	161 335	49 014	(416 651)	72,727	230 972	177 341	39 100	32 376				
Security	46 522	48 088	16 060	16,060	20 000	12 120	16 060	16 060				
Staff Travel	7 534	11 893	15 476	13,912	31 186	46 610	9 311	7 154				
Utilities	22 213	17 377	18 010	18,850	15 820	22 960	50 996	6 438				
Telephone	23 098	13 418	40 957	43,930	23 943	55 661	48 463	31 540				
Medicines / Injectables	2 134	550	4 558	4,597	6 275	2 232	11 920	9 672				
Food	12 085	9 590	9 338	9,191	8 189	8 366	6 929	9 620				
Insurance	10 485	32 028	31 528	31,528	31 528	30 677	43 528	35 247				
Office Supplies	32 255	15 347	27 045	16,959	17 559	41 463	11 282	17 633				
Interest	364 560	14 903	22 994	4,856	48 640	8 015	41 062	46 928				
Property Taxes	13 873	1 587	1 587	1,587	1 587	(23 929)	1 659	1 659				
Building Maintenance	47 533	49 866	45 075	54,803	30 610	31 512	45 094	20 961				
Rent / Lease	40 967	50 421	45 056	40,496	42 199	(48 742)	62 811	61 784				
Depreciation Depreciation Adjustment Per Contract	89 145 (44 573)	88 667 (44 334)	87 979 (43 990)	87,843	107 158 (53 579)	87 204 (43 602)	117 791 (58 896)	109 651 (54 826)				
Donated Space, Goods & Svcs	119 464	132 864	134 844	116,674	92 885	88 515	120 831	102 385				
Other Costs - Each < \$50K	237 160	225 627	188 708	248,985	165 451	380 148	201 865	191 021				

EXHIBIT B-2 SAMPLE MONTHLY INVOICE TEMPLATE COVER SHEET

								Total	
Service Delivery Area/Team	Jul-Dec 2020	Jul-2020	Aug-2020	Sep-2020	Oct-2020	Nov-2020	Dec-2020	Billed	% Billed
MESA	\$ 60,000.00								
CRISIS	\$ 57,000.00								
EQUITY AND DISPARITY	\$ 50,000.00								
INTENSIVE OUTPATIENT SERVICES	\$ 184,720.50								\$ -
HOUSING & SUPPORTIVE SERVICES	\$ 208,036.50								\$ -
HEALTH HOME & INTEGRATED SERVICES	\$ 90,150.00								\$ -
SCHOOL BASED, EARLY CHILDHOOD, EARLY INTERVENTION & PREVENTION SERVICES	\$ 95,342.00								\$ -
BEHAVIORAL HEALTH HOME SERVICES	\$ 756,295.50								\$ -
COMMUNITY INFANT PROGRAM	\$ 171,755.50								\$ -
JAIL AND PACE SERVICE	\$ 101,137.50								\$ -
OLDER ADULT SPECIALIZED SERVICES	\$ 37,150.50								\$ -
Total	\$1,811,588.00	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -

EXHIBIT B-3

SAMPLE MONTHLY INVOICE PROGRAM DETAIL WITH % BOULDER COUNTY RESIDENTS AS MULTIPLIER

			Allocation Balance Remaining	
			Quality Check	-80%
Net Income (Loss) From Operations	(135,805).	268,286.	Requested Payment	108,643.91
Nothern Control	(49E 005)	200 200	% of Boulder County	0.1
Total Expenses	336,881.	2,044,902	Boulder County Residents Served	8
Donations	25,603.	159,875.	TOTAL Number of Clients Served	100
Depreciation Adjustment Per Contract	(5,108).	(31,591).	Net Income (Loss) from Operations	(135,805).
Depreciation	5,108.	31,591.		
Vehicle expense		126.		
Travel and meetings		235.		
Supplies	1,205.	8,146.		
Postage and shipping	4.	197.		
Outside services	1,266.	6,022.		
License, fees and penalties		148.		
Equipment expense		19.		
Employee expenses	623.	4,858.		
Communications	1,831.	7,684.		
Bad debt		27,184.		
Occupancy	11,677.	73,223.		
Cost of Goods sold		1,965.		
Client related	1,677.	4,766.		
Purchased Services	710.	4,744.		
Staff Recognition & Training	35.	56.		
Employee benefits	32,604.	207,808.		
Indirect Overhead	78,951.	474,920.		
Employee compensation	180,694.	1,062,927.		
Expenses				
Total Revenues and support	201,076.	2,313,188.		
Other revenue	10.	10.		
Public support & Donated Space	25,603.	159,875.		
Local government contracts	(39,106).	350,110.		
State/Federal revenue	38,616.	250,015.		
Net client & third-party revenue	31,195.	423,460.		
Medicaid Capitation	144,758.	1,129,718.		
Revenues and Support				
	Actual	YTD		
SAMPLE DOCUMENTATION BY PROGRAM	Jan-2020	Jan-2020		
	Linding (deside), E-ccc			
For the Six Month	s Ending Tuesday, Dece	mber 31, 2019		
	Boulder County TO1			

EXHIBIT C

DETAILED SERVICE DESCRIPTION BY ALLOCATION AREA

MHP General Fund Service Delivery Allocation SOW

Justice-Equity-Diversity-Inclusivity (JEDI): JEDI is intentionally not a discreet program in MHP's structure, but rather is a foundational component throughout every aspect of the organization. MHP is developing and implementing a JEDI evaluation plan with targeted goals, objectives, and metrics to meet throughout 2022 and 2023. In 2022, MHP has finalized a new set of JEDI values to guide the work ahead:

- Justice and Humility. Justice is the most important component of our work. MHP employees demonstrate commitment to JEDI when: We speak truth to power and ensure issues of injustice and inequity are at the center of our work; Justice and solidarity are foundational in all we do to ensure we are keeping all people, identities, and experiences in mind and we diligently ask, "Who is missing and who will be impacted by our decisions?"; and We listen first and act second.
- Vulnerability and Culturally Responsive Education. MHP employees are committed to the process of vulnerability, and we value the power that vulnerability can bring to our JEDI work. Key components include leaning into discomfort and recognizing that is when change can occur, being vulnerable to what we do not know, and being intentional about the sources of information we seek to guide us.
- Accountability. We hold ourselves accountable to the process of our JEDI work and are committed to leaning into our own discomfort to address our own individual biases and prejudices. Key components include challenging structures of power and holding them accountable, understanding how our roles perpetuate and uphold inequities, and taking responsibility for the outcomes of our actions and inactions.
- Integrity. MHP celebrates, values, supports, and cultivates the richness of our employees, who are multi-faceted and intersectional beings. Each of us embodies varying cultures, values, traditions, life experiences, and lived/living experiences that have shaped us at our core. We honor and recognize our uniqueness and drastically differing experiences and exposures with various systems depending on our identities (both visible and passing). We understand that our differences have benefited some and allowed for privilege to exist, while oppressing others in ways that cause harm and perpetuate multiple systems of inequities. Our JEDI values help guide us in becoming an anti-racist and anti-biased organization.
- ➤ Equity Lens and Transparency. MHP leaders adopt an equity lens before making organizational decisions and take into consideration minoritized and under-resourced groups who might be affected. For example, we communicate openly and honestly, we do not withhold information out of malicious intent, and we ask whether all who are impacted by a decision are heard throughout the process.

Behavioral Health Homes (BHH): The BHH model consists of regionally-based multidisciplinary teams with clinical, psychiatric, and wellness staff who provide timely access to assessment and ongoing support. Funding from the 2023 Human Services Safety Net program will directly support services for Boulder County residents in the Boulder Adult BHH, Boulder Child and Family BHH, Longmont Adult BHH, and Longmont Child and Family BHH. At intake,

all clients complete comprehensive and person-centered screening, assessment, diagnosis, and risk assessment. The BHH staff conduct patient-centered treatment planning, including risk assessment and crisis planning, with all clients, using validated, evidence-based clinical assessment tools and strengths-based service planning. Risk assessment for all clients includes suicidality using the Zero Suicide framework, the Columbia Suicide Severity Rating Scales (CSSRS), and Collaborative Assessment and Management of Suicidality (CAMS). BHH staff also complete safety and crisis planning, education on psychiatric advanced directives, and primary care coordination (including referral to Salud, Clinica, and MHP's Integrated Health Home when applicable). Ongoing support aims to help clients achieve health and wellness goals and remain engaged in care, including targeted case management, housing supports, employment/education support, health coaching, wellness groups, peer support, resource navigation, and brief counseling. Each BHH team includes psychiatric prescribers and nursing staff who are responsible for medication support and clinical monitoring for adverse effects, including metabolic syndrome. The BHH teams coordinate care with MHP outpatient and specialty programs, as well as other community partners. These specialty programs provide comprehensive, evidence-based outpatient and intensive services, including individual and group therapy, trauma-focused evidence-based practices, intensive outpatient programs, medication assisted treatment (MAT), withdrawal management, and crisis services. The BHH teams measure the impact of the program via data analysis using the SAMHSA National Outcome Measure set (NOMS), which measures a comprehensive range of behavioral health domains, including overall mental health and psychological distress, daily functioning, housing stability, social connectedness, quality of life, and perception of care; a copy of the tool is available at https://spars.samhsa.gov/.

Boulder Integrated Health Home (IHH) and Integrated Services: MHP provides a range of services along the widely recognized Integrated Practice Assessment Tool (IPAT) spectrum, including Boulder Integrated Health Home (IHH) and embedded Behavioral Health Professionals on-site at primary care and pediatric clinics. The Boulder IHH provides integrated medical, dental, and behavioral health services in one location at the Ryan Wellness Center. The program is a collaboration between MHP, Clinica Family Health, and Dental Aid. The IHH serves adults with serious mental illness and/or substance use disorders and chronic cooccurring physical health conditions. Services include well visits/physicals, immunizations, acute care, nutrition services, lab services, preventative care, psychiatric services, care coordination, behavioral health consultation/brief therapy, health coaching, dental exams, oral cleanings, dental sealants, x-rays, and more. Similar to the BHH programs, the IHH demonstrates the value and impact of services via the National Outcome Measure set (NOMS). Importantly, the IHH has demonstrated significant impact on whole health outcomes, including over 50% reduction in blood sugar level risk (HgbA1c), reducing risk significantly from baseline to reassessment.

Housing: The Housing team provides Section 8 and Shelter Plus Care Voucher management, housing resource consultation, and supported housing, including partnerships with community providers such as County agencies, shelters, and housing authorities. Services include enhanced support for those experiencing chronic homelessness, serious mental illness, and criminal justice involvement. Partnership across community providers and systems is a core component of the Housing program, especially in efforts to address systemic barriers to sustainable housing and lasting recovery. For example, the Housing program partners closely with the Shelter and County agencies to identify individuals in need of help, build local landlord

relationships, and provide direct assistance with application and leasing fees. The program uses the NOMS, VI-SPDAT, and other tools as needed to measure and track impact.

Partnership for Active Community Engagement (PACE): The PACE program is a collaborative outpatient program with the Boulder County Probation Department, Community Justice Services, and the Boulder County Sheriff's Department. PACE staff maintains a close relationship with probation officers and other judicial system partners to ensure care is coordinated and aligned with probation responsibilities. The program primarily aims to demonstrate impact by reducing recidivism and helping clients complete the requirements of their probation.

Crisis Intervention Program (CIS): MHP is a partner in the statewide Colorado Crisis Services Network, providing a range of crisis intervention services: 24/7/365 Walk-In Center for drop off by law enforcement or client or family referral, regardless of age, diagnosis, insurance, or address; The Living Room, which is a welcoming communal space for individuals in crisis to receive support and care; Mobile Services, to extend our reach into the community to provide behavioral health crisis support when and where it is most needed; and Respite at Warner House, which is a community-based alternative to hospitalization for those with acute psychiatric needs. CIS services focus on immediate response to urgent needs, de-escalation and safe stabilization, and referral for follow-up care. The CIS program aims to measure impact via tracking possible repeat visits by individual clients, referral or disposition information, and other indicators that the program is meeting each client's needs and connecting them with the resources that will help most for building immediate safety and working toward long-term recovery.

School-based and Prevention Intervention Programs: MHP partners with local school districts to provide school-based prevention and intervention services, as well as parent/staff/teacher trainings in youth mental health, suicide prevention and intervention, trauma-informed care, and secondary traumatic stress. These services are part of a partnership between Boulder Valley School District, Boulder County Public Health, and Boulder County Department of Health and Human Services. The P/I program was founded in 1987 to promote resiliency in pre-teens and adolescents by providing school-based, mental health-related prevention and intervention services. All services are free of charge to families. The program's goal is to strengthen students' capacities to succeed academically by supporting their social and emotional well-being. The school programs align strongly with the Boulder Valley School District in the use of evidence-based practices and curriculum, including Sources of Strength, RISE, and Second Step, along with mindfulness and wellness curriculum, Solution-Focused Brief Therapy, Dialectical Behavior Therapy (DBT), and play therapy with younger students. The teams include masters-level or licensed professional mental health counselors and are located at many BVSD middle and high schools, including Boulder High School, Fairview High School, New Vista High School, Arapahoe Ridge High School, Nederland Middle/high School, Monarch High School, Centaurus High School, Southern Hills Middle School, Manhattan Middle School, Angevine Middle School, Casey Middle School, Centennial Middle School, Monarch K-8.

Community Infant Program (CIP): CIP is a prevention-intervention service for vulnerable infants and their parents who are at risk for child abuse and neglect. It was developed in 1984 with the aim to promote the health, safety, and social-emotional development of infants; strengthen the capacity for secure attachment and learning readiness for the child; prevent toxic stress, child abuse, and neglect in at-risk families; and address the mental health needs of

infants and parents. CIP is an integrated service model utilizing infant mental health psychotherapists and nurse home visitors to provide home-based services for families from pregnancy to the pre-school years. CIP provides an outreach program that is preventive in scope, as well as having the therapeutic capacity to work intensively with families who present with mood disturbance, attachment disorders, and other mental health difficulties. The CIP team works with children and caregivers as a dyad in treatment and focuses on strengthening the family relationship to improve outcomes within a broader family system context that includes culture, socioeconomic factors, and stressors related to social determinants of health. The CIP program includes bilingual psychologists, therapists, and public health nurses who work exclusively with pregnant women and families with children 0-3 years old to offer comprehensive, trauma-informed, culturally sensitive, relationship-based support services. The wide range of evidence-based services provided in the office or in-home includes Parent-Infant Therapy, Family Visits, Public Health Nurse Visits, and assistance with depression and anxiety. CIP also has the unique ability to provide women who are pregnant or have young children, including those with substance use concerns, by purchasing items that will help keep the client engaged in care and remove barriers to receiving treatment and attending groups, including supplies for participating in groups as well as supplies like diapers, wipes, car seats, strollers, cribs, books, and interactive learning toys. The CIP program uses the Edinburgh Postnatal Depression Scale (EPDS) and the Scale of Parenting and Life Functioning (SPLF) to measure impact.

Senior Reach: Senior Reach is a vital component of MHP's service model for comprehensive older adult safety net services, which includes multiple levels of care specifically targeting the unique needs of older adults. Funding will support the Senior Reach clinicians to provide community- and home-based therapeutic services to support older adults with moderate and low-level mental health needs. Senior Reach clinicians use validated screening and assessment tools, depending on client need. For example, clinicians use the PHQ9 to assess depression risk and symptoms and the GAD7 to assess anxiety risk and symptoms. Other services provided in MHP's older adult spectrum of care include Older Adult Outpatient Specialty Services, which utilize evidence-based and data-informed therapeutic models and psychiatric medication services for high- and moderate-needs clients; and supportive counseling and caregiver support provided by the Senior Peer Volunteer program and individual and group therapy services funded by the Boulder County Area Agency on Aging. Senior Reach clinicians refer to these other services as needed.

Community Health Worker (CHW) Program: MHP's innovative CHW program strives to meet community needs, bridge system gaps, and connect individuals and families to a broad range of health care and social determinants of health services. Funding will support the CHWs to provide embedded services, facilitate wellness groups and workshops, lead or co-lead presentations and psychoeducation events, and participate in community events. CHWs meet community need in a uniquely effective way, bringing resources to individuals regardless of background or socioeconomic status. The program has no prerequired conditions of eligibility and aims to break down barriers and work toward healthy lives and healthy communities. MHP's CHW staff are specially-trained to work with individuals and families who have or are at risk for mental health and/or substance use challenges, providing services such as community building, psychoeducation, outreach and engagement support, stigma-reduction training, system navigation, and direct assistance with benefits acquisition. CHWs are based regionally throughout Boulder County, including the mountain communities, and the team includes at least

one bilingual CHW. CHWs provide embedded services and facilitate wellness activities and community events with partners such as the Louisville Recreation and Senior Center, Communities that Care in Lafayette and Nederland, Nederland Food Pantry, Nederland Library, OUR Center, Sister Carmen, El Comite, EFAA, Feet Forward, The Inn Between, SafeLot, TGTHR, Motherhouse and The Lodge, Deacon's Closet, Community Food Share, Recovery Café, Queer Asterisk, OASOS, Salud and Clinica, and schools throughout the Boulder Valley School District.

Exhibit D Program Level Report

Name of Organization:					1			
Name of Program (should match funding award):								
Name of Person Completing Report:					1			
Program staff email to use if questions arise:				1				
					1			
Quarterly Reporting Metrics	Q1	Q2	Q3	Q4				
TOTAL Number of individuals served by Program								
TOTAL Number of Individuals served by residency								
Boulder								
Lafayette								
Louisville								
Longmont								
Erie								
Lyons								
Nederland								
Superior								
Jamestown								
Other Cities Inside Boulder County								
Homeless Inside Boulder County								
Other Cities Outside Boulder County								
Homeless Outside Boulder County								
Unknown								
TOTAL Number of clients served by Program by age								
0-12								
13-17								
18-35								
36-54								
55-65								
65+								
TOTAL Number of individuals served by Program - Race								
American Indian/Alaska Native								
Asian								
Black/African American								
Native Hawaiian or other Pacific Islander								
Multiracial								
White/Caucasian					1			
Unknown or Declined								
TOTAL Number of individuals served by Program -								
Hispanic, Latino or Spanish origin								
No, Not of Hispanic, Latinx, or Spanish origin								
Yes, of Hispanic, Latinx, or Spanish origin								
Unknown or Declined								
TOTAL Number of households served by Program -								
Primary Household Language								
English								
Spanish								
Other								
Unknown					<u> </u>			
Quarterly Questions for Funders:					Quarter 1	Quarter 2	Quarter 3	Quarter 4
1. What % of program funding does this contract provide as a percent of the total program budget:								
2. Please describe the ways in which this funding helps meet program goals:								
3. Please briefly describe any gaps or areas of need that you are noticing emerge in the community:								
4. This contract is funded by tax dollars. If you are able to	o share a si	uccess story	of this prog	ram that				
we can share with the public,						L	Щ	

Crisis Intervention Program (CIS)							
CY2023	Q1	Q2	Q3	Q4			
ACTIVITY: Provide immediate crisis services to Boulder County resident clients, regardless of status, ability to pay, or background; services may include crisis assessment, brief counseling, crisis stabilization support, respite, and referral							
OUTPUT: Provide 6,000-7,000 services each year							
OUTPUT: Provide services to 1,725 unduplicated individuals							
OUTCOME: Follow-up outreach and connection is conducted post-CIS service, to determine whether clients' needs are being met, referrals can be successfully accessed, and clients are building resilience (# of clients receiving follow-up outreach post-CIS service).							

Justice-Equity-Diversity-Inclusivity (JEDI)							
CY2023	Q1	Q2	Q3	Q4			
ACTIVITY: Administer second annual JEDI							
Employee Engagement survey to all staff,							
provide training in Disarming Microaggressions							
and Unconsious Bias to staff, and complete the							
Organization Equity Audit with Groundswell							
Change							
OUTPUT 1: At least 75% response rate to JEDI							
Employee Engagement Survey							
OUTPUT 2: At least 90% staff completion of							
identified training modules							
OUTPUT 3: Finalizing Organization Equity Audit							
including consulting and coaching on the results							
merading consuming and code mig on the results							
OUTCOME 1: Staff will report positive perception							
of JEDI activities to date							
OUTCOME 2: Staff will report satisfaction with							
the training modules							
OUTCOME 3: Key recommendations and action							
steps will be identified and acted on based on							
the results of the Equity Audit							

Housing						
CY2023	Q1	Q2	Q3	Q4		
ACTIVITY: Provide Housing Case Management and other supports,						
including voucher navigation, health and wellness coaching, targeted						
case management, outreach, brief support, Vi-SPDATS completion,						
referral and follow-up support, and assistance accessing public						
benefits (e.g., Medicaid TANF); Voucher management only will be						
provided to an additional 330 clients						
OUTPUT: Housing support services will be provided to 645 clients						
OUTPUT: Housing voucher management only provided to 330 clients						
OUTCOME: Clients will maintain or improve in key health outcomes, as						
measured by the SAMHSA National Outcome Measure set or similar						
standardized health and functioning outcome tool						
OUTCOME Target: Reduction in clients reporting serious psychological						
distress, less than 20% at reassessment						
OUTCOME TARGET: Improvements in ratings of positive daily						
functioning, above 35% at reassessment						
OUTCOME TARGET: Improvements in ratings of positive social						
connectedness, above 60% at reassessment						
OUTCOME TARGET: At least 90% of surveyed clients will indicate						
positive experience of care at reassessment						

Boulder Integrated Health Home and Integrated Services							
CY2023	Q1	Q2	Q3	Q4			
ACTIVITY 1: Provide 2,300 Targeted Case Management services to							
Boulder County resident clients, including providing support for referral							
and follow-through for physical health specialty care and/or dental care,							
assistance navigating and accessing public benefits (e.g., Medicaid,							
TANF), and support and coaching to improve daily functioning (e.g.,							
transportation access, education/employment support, housing							
support).							
OUTPUT 1: 2,300 targeted case management services will be provided to							
clients							
ACTIVITY 2: Provide 1,050 psychiatric services to clients, including new							
psychiatric prescriptions, adjustments to existing prescriptions,							
consultations with primary care and other IHH partners, and other							
medication management services.							
OUTPUT2: 1,050 psychiatric medication services will be provided to							
clients							
OUTCOMES: Clients will maintain or improve in key health outcomes, as							
measured by the SAMHSA National Outcome Measure set or similar							
standardized health and functioning outcome tool							
OUTCOMES Target: Reduction in clients reporting serious psychological							
distress, less than 20% at reassessment							
OUTCOMES TARGET: Improvements in ratings of positive daily							
functioning, above 35% at reassessment							
OUTCOMES TARGET: Improvements in ratings of positive social							
connectedness, above 60% at reassessment							
OUTCOMES TARGET: At least 90% of surveyed clients will indicate							
positive experience of care at reassessment							

FRS and PI				
CY2023	Q1	Q2	Q3	Q4
ACTIVITY: Provide services to students, families, and school staff				
partners, including trauma-informed services, solution-focused				
brief therapy or other counseling supports, crisis supports, and				
psychoeducation and other prevention services				
OUTPUT: 850 students, families, and school staff partners will				
receive supportive prevention and intervention services				
OUTCOME: Community partners, including school administrators				
and teachers, are reporting satisfaction with the programs and				
services				

Behavioral Health Homes				
CY2023	Q1	Q2	Q3	Q4
ACTIVITY 1: Provide initial clinical assessment to 2,500 Boulder County resident clients at enrollment, and assessment updates every six months. These can be provided via telehealth when necessary and available.				
OUTPUT 1: At least 85% of clients will receive an assessment appointment within 7 days of registration				
OUTPUT 1: At least 50% of continuing clients will receive updated assessments within 6 months (+/-30 days)				
OUTCOME 1: At least 85% of clients will remain engaged in services 45 days after assessment.				
ACTIVITY 2: Provide 14,000 targeted case management services to clients who have an identified need for coordination of care, support addressing social determinants of health, or accessing benefits				
OUTPUT 2: 14,000 targeted case management services will be provided to clients				
OUTCOME 2: Clients will maintain or improve in key health outcomes, as measured by the SAMHSA National Outcome Measure set or similar standardized health and functioning outcome tool				
OUTCOME 2 Target: Reduction in clients reporting serious psychological distress, less than 20% at reassessment				
OUTCOME 2 TARGET: Improvements in ratings of positive daily functioning, above 35% at reassessment				
OUTCOME 2 TARGET: Improvements in ratings of positive social connectedness, above 60% at reassessment				
OUTCOME 2 TARGET: At least 90% of surveyed clients will indicate positive experience of care at reassessment				

Community Infant Program					
CY2023	Q1	Q2	Q3	Q4	
ACTIVITY: Receive referrals for 340 pregnant women or					
families with young children, and provide services					
including trauma-informed care, public health nursing					
supports, evidence-based therapy, solution-focused					
brief therapy or other counseling supports, crisis					
support, and psychoeducation and other prevention					
services					
OUTPUT: 340 referrals to be received, with engaging					
clients receiving services based on individualized care					
plans					
OUTCOME: Of the client referrals that begin services					
with CIP, approximately 70% will demonstrated					
progress across domains such as social supports, family					
conflict, basic needs, and emotional availability					
confinet, basic fields, and emotional availability					

Partnership for Active Community Engagement				
CY2023	Q1	Q2	Q3	Q4
ACTIVITY: Provide services to 40 clients, including individual therapy, psychiatric medication services, psychoeducation and other group services, care coordination, supportive counseling, and targeted case management				
OUTPUT: At least 85% of clients will receive an assessment appointment within 7 days of registration				
OUTPUT: At least 50% of continuing clients will receive updated assessments within 6 months (+/-30 days)				
OUTCOMES: Clients will maintain or improve in key health outcomes, as				
OUTCOMES Target: Reduction in clients reporting serious psychological distress, less than 20% at reassessment				
OUTCOMES TARGET: Improvements in ratings of positive daily functioning, above 35% at reassessment				
OUTCOMES TARGET: Improvements in ratings of positive social connectedness, above 60% at reassessment				
OUTCOMES TARGET: At least 90% of surveyed clients will indicate positive experience of care at reassessment				

Community Health Worker Program				
CY2023	Q1	Q2	Q3	Q4
ACTIVITY 1: Provide salient contacts to community				
members, defined as meaningful and engaging				
conversations about resources, discussing the health of a				
family member or loved one, and/or discussing barriers to				
care; services typically include referral for behavioral				
healthcare or primary care, assistance accessing public				
benefits (e.g., Medicaid, TANF), brief counseling				
interventions, and navigation support for other resources				
OUTPUT 1: 2,500 community members will participate in				
CHW services				
OUTCOME 1: Participants will receive referrals based on				
individual need (e.g., behavioral health or primary care				
services, Medicaid access), and will report satisfaction				
ACTIVITY 2: Facilitate or participate in special events,				
including wellness groups, library activities, farmers				
markets and other community fairs or events				
OUTPUT 2: Facilitate or participate in 80 special events with				
approximately 14,000-15,000 attendees				
OUTCOME 2: Participants will report satisfaction, including				
learning new skills for health and wellbeing				

Senior Reach				
CY2023	Q1	Q2	Q3	Q4
ACTIVITY: Provide community- and home-based therapeutic				
services for older adults with moderate and low-level mental				
health needs				
OUTPUT: Services to be provided to 75 older adults, age 60 and				
above				
OUTCOME: Clients will engage in services, report satisfaction on				
custom surveys, and demonstrate behavioral health outcome				
improvement when applicable per individual care plan goals				
(e.g., PHQ9, GAD7)				

33