

Exhibit A- 2023 Fee Schedule

Dental Detail

Dental rates are fully insured and determined by the carrier, Delta Dental

Delta guaranteed their 2021 rates for 2022, and the contract also includes “not to exceed” rate caps of:

6% for 2023

5% for 2024

5% for 2025

Delta’s renewal for 2023 is a 3.9% increase, coming in less than the 6% cap

Annual dental premium increases are typically 4-6%

	Enrollment	2022 Current	2023 Renewal
Employee	977	\$45.37	\$47.13
Employee + Spouse	226	\$90.73	\$94.26
Employee + Child(ren)	265	\$81.65	\$84.83
Employee + Family	382	\$127.03	\$131.97
Total Annual	1,850	\$1,619,930	\$1,682,945
Percentage Change			3.89%

AON