



Parks & Open Space

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PARKS & OPEN SPACE ADVISORY COMMITTEE MEETING

Time/Date of Meeting: 6:30 p.m., Thursday, April 27, 2023

Location: Boulder County Courthouse
1325 Pearl Street, Third Floor, Boulder

TO:	Parks & Open Space Advisory Committee
FROM/PRESENTER:	Ernst Streng, Resource Planner and Mary Olson, Landscape Architect
AGENDA ITEM:	Cultural Responsiveness & Inclusion Strategic Plan Implementation Update
ACTION REQUESTED:	Information Only

Background: The Cultural Responsiveness & Inclusion Strategic Plan (CRISP) for the Parks & Open Space Department was completed in March of 2021. The purpose of the CRISP is to add a cultural responsiveness and inclusion lens to all that we do, with an initial focus on increasing participation and engagement with the Latinx community. The CRISP can be viewed here: <https://bouldercounty.gov/open-space/management/cultural-responsiveness-inclusion-strategic-plan/>

The CRISP identified three broad recommendations for implementation: partnerships and co-creation, community outreach, and economic opportunities and organizational change. We will review our progress to date on each of these categories.

CRISP Implementation Progress:

Partnerships & Co-Creation: Co-creating with the Latinx community by sharing power and jointly designing programs, services, and amenities using a culturally responsive approach.

Sign Standards and Messaging Manual and Walden Ponds Pilot
East Boulder Creek management planning process

Community Outreach: Developing relationships with the Latinx community fosters inclusive cultural ownership of our outdoor spaces.

San Lazero Community Engagement
New community outreach positions

Economic Opportunities and Organizational Change: Develop staff awareness, skills, and competence to support the department's equity, diversity and inclusion goals. Commit resources to support CRISP initiatives.

Explorando Senderos: POS Foundation grant
Youth Corps Affinity Groups
Rocks, Karma, Arrows

CRISP budget: Cumbre Latinx
POS All-Staff Summit