



Board of County Commissioners

RESOLUTION NO. 2023-053

AUTHORIZING THE APPOINTMENT OF REFEREES TO CONDUCT HEARINGS, MAKE FINDINGS, AND SUBMIT RECOMMENDATIONS TO THE COUNTY BOARD OF EQUALIZATION

WHEREAS, the County Board of Equalization has a statutory responsibility for receiving and hearing petitions from all persons whose objections or protests have been refused or denied by the Assessor; and

WHEREAS, in accordance with its election under C.R.S. §39-8-107(2), the Board of Equalization must conclude all such hearings and render decisions thereon by the close of business on the 1st day of November unless otherwise provided by State law; and

WHEREAS, in 2023 the anticipated volume of appeals and the statutory deadlines for hearing properly filed petitions make it necessary for the Board of Equalization to appoint independent referees who are experienced in property valuation to conduct hearings pursuant to C.R.S. §39-8-102(2)(i), and §39-3-206(2)(b), on behalf of the County Board of Equalization, and to make findings and submit recommendations to the County Board of Equalization for its final action; and

WHEREAS, the Board of Equalization is authorized to appoint such independent referees pursuant to C.R.S. §39-8-102(2)(i); and

WHEREAS, James Elliott, Martin Fulk, Alan Jones, William Kamin, Casey Roberts and J.R. Brian Steving IV are sufficiently experienced in property valuation to be appointed as such independent referees;

NOW, THEREFORE, BE IT RESOLVED that the Board of County Commissioners of the County of Boulder, Colorado, which is to sit as the Board of Equalization, hereby authorizes the Chair to appoint James Elliott, Martin Fulk, Alan Jones, William Kamin, Casey Roberts and J.R. Brian Steving IV as necessary to serve as referees to conduct hearings on behalf of the Board of Equalization for its final action on or before the close of business on November 1, 2023, unless otherwise provided by State law, or by such earlier deadline as the Board of Equalization may set with notification to each referee thereof.

BE IT FURTHER RESOLVED that the appointment of a referee or referees shall be within the discretion of the Chair of the Board.

BE IT FURTHER RESOLVED that all proper fees and costs of such referees shall be payable from the Board of Equalization's budget.

ADOPTED this 6th day of July 2023.

BOARD OF EQUALIZATION OF BOULDER COUNTY:

Claire Levy, Chair

Ashley Stolzmann, Vice-Chair

ATTEST:

Clerk to the Board

Marta Loachamin, Commissioner

Claire Levy County Commissioner **Marta Loachamin** County Commissioner **Ashley Stolzmann** County Commissioner

Boulder County Courthouse • 1325 Pearl Street • Boulder, Colorado 80302 • Tel: 303.441.3500 • Fax: 303.441.4525
Mailing Address: P.O. Box 471 • Boulder, Colorado 80306 • www.bouldercounty.org • commissioners@bouldercounty.org

James H. Elliott

Statement of Qualifications

James H. Elliott holds a Colorado Certified Residential Appraiser #CR1321886 license and has knowledge in all facets of appraisal practices. James has more than 30 years of experience as an appraiser and has performed complex appraisals and reviews on many types of properties.

- AQB Certified USPAP Instructor
- FHA approved appraiser
- Former National reviewer
- Former Head of Software training department
- Former IAAO National Instructor
- Experienced manager
- Effective communication and management skills.
- Proven Educator and Leader

Experience

Appraiser, Owner, James Elliott Appraisal, Fort Collins and Front Range, Colorado
Present

- Managed staff of up to six appraisers including valuation, training, and review
- Provide consulting to attorneys, appraisers, assessors on valuation practice
- Budget formation and projections
- Provided training to office appraisal staff
- Valued universe of properties ranging from single family to small commercial
- Responsible for Sales and Public Relations as owner

Mckissock Education
2011-2015

- National Appraisal Instructor
- Taught continuing education courses for licensed and certified appraisers and those seeking licensing
- Teach USPAP

Well Fargo, National Collateral Review Appraiser
12/2012-9/2013

- Appraisal Review 90% of time
- Interim Team Lead
- Perform collateral analysis
- Perform special projects
- Support team as necessary to develop training and assist in appraiser development

Department Head, Appraisal Subject Matter Expert, Training and Development, CCI, Fort Collins, CO
2007 – 2012

- Managed redesign and rewrite of Income Approach Valuation Module.
- Develop and deliver training courses offered to Assessor's and Appraisers
- Developed "CCI Online Training Academy"

- Perform remote and on-site training
- Provides customer support to current and new Assessor's and staff

Kaplan Professional Schools Instructor, Denver, Colorado
2003-2011

Appraisal Instructor –

- Taught continuing education courses for licensed and certified appraisers and those seeking licensing.
- Assisted in developing and editing continuing education course for appraisers, including income approach to valuation, mass appraisal, and all facets of appraisal education.

Appraiser, Multifamily Section, City and County of Denver, Colorado
2005-2006

- Appraise apartments and multifamily units.
- Provided training to office appraisal staff.
- Defended all types of appeals as an expert witness for the Assessor's office.

Education

Western Governors University

Currently Seeking combined Bachelors and Masters

University of Colorado Continuing Education, Boulder, Colorado
1992 – 2003

- Several courses covering Real Estate and Appraisal Practice

University of Southern Colorado, Pueblo, Colorado
1990-1994

- Over three years of college level course work including, Business, Real Estate, and Computer Science

Appraisal Institute

- Several seminars and workshops

MARTIN FULK

PROFESSIONAL SUMMARY

A self-motivated individual with 20 years of experience as a business owner with a wide range of interests. Eager to contribute to team success with attention to detail and excellent ability to learn and master new skills. Lifetime of experience working with individuals from an enormous range of backgrounds. Can respectfully talk to anyone.

SKILLS

Very Self-motivated.
Outstanding interpersonal skills: Verbal and written communication.
Exceptional listening skills.
Strong analytic skills.

EDUCATION

Secondary Education, Social Studies - Master of Arts
University of Arkansas at Little Rock

Little Rock, AR

Economics and Sociology (Combined) - Bachelor of Arts
University of Arkansas

Fayetteville, AR

WORK HISTORY

Small Business Owner

August, 2009 to Present

South Denver Real Estate Appraisals

Denver, Colorado

- Responsible for all aspects of running a real estate appraisal business: Property research and on-site inspections, data analysis, writing, production and delivery of appraisal reports (the product!) Marketing a private business and remaining up-to-date on industry software, guidelines and regulations.

Retail Sales

REI, Denver Spoke

Denver, Colorado

Provided customers with high-level, personalized service, technical knowledge and courteous support to increase sales and customer satisfaction.

English, Math and Social Studies Teacher

U.S. Peace Corps, Little Rock Public Schools

Tavua, Fiji, Little Rock, Arkansas

- Used a variety of strategies, technologies and activities to engage students in class instruction.
- Devised lesson plans that reflected the extreme educational, cultural, and linguistic diversity of my students.

ADDITIONAL INFORMATION

Former competitive athlete. (Now weekend warrior!) Former multi-sport athlete (5 Ironman triathlons, 4 duathlon world championships), former marathoner (one overall win, one 2nd overall).

Passionate traveler.

Father of 2 high schoolers, 20 years of marriage.

Alan Jones CRS GRI

Senior Residential Real Estate Broker,
Coldwell Banker Realty, Realtor

2023 Referee for Larimer County Board of Equalization

EDUCATION —

August 1994 - May 1999
Business Finance
CSU

Aug 1999 - Nov 1999
Real Estate Licensure
Northern Colorado College of
Real Estate.

CRS designation
Council of Residential
Specialists
4 percent of all real estate
brokers have this designation.

GRI designation
Graduate of Realtor Institute
10 percent of all brokers have
this designation.

Yearly continuing education
courses relating to:
Water rights
1031 exchanges
Multi Family valuation
Financing
Fair Housing changes
Foreclosures
Eminent Domain

EXPERIENCE

January 2000 – Present

Broker-Coldwell Banker Realty

- *Consistently first or second in sales volume for the Loveland office.
- *Named in in top 10 for sales volume most years since 2000 for Coldwell Banker Colorado, from over 1,200 brokers in our state.
- *Assist the Larimer County Public Administrator as their sales agent in cases where a broker was needed. High levels of conflict, accountability and responsibility are an inherent part of this. 15 years in this position.
- *List numerous properties for asset management companies, banks, MI firms etc. Required to do everything necessary to prepare the property for the market including obtaining bids for rehab and repair. Consistently meet and exceed target goals for returns.
- *Large client base of repeat customers which generate numerous referrals,
- *Listed and sold property to generations of families and investors.
- *Listed or sold over 1,500 properties, mostly residential but some farms, land, lots, multi-family and commercial properties.
- *As the longest agent tenure in my office, I am the broker agents turn to when they have questions, concerns, or more difficult transactions.
- *Developed and teach course for brokers titled "Pricing You Can Prove."
- *Appointed by NAR (National Association of Realtors) as FPC (Federal Political Coordinator) for Congressional District 4 until 2013 and then CD 2.
- *President of the Loveland Berthoud Association of Realtors 2006.
- *Named Rookie of the Year in 2001 by the Loveland Berthoud Association of Realtors.
- *Own and manage my personal rental properties as well as those for a few select clients.
- *Deep entrenchment in Northern Colorado community/market with a high level of knowledge of local market trends, areas, and contracts.
- *High level of knowledge regarding financing, appraisals, construction, and repairs.

Appraisal Consultants, Inc.

William B. Kamin

QUALIFICATIONS

Extensive experience as an appraiser of residential property, including single family, condominiums, income properties, and vacant land. Approved for HUD Roster of Appraisers. Experience as an appraiser of commercial properties; title examiner; home builder/remodeler / (licensed) general contractor. Past instructor Continuing Education Division, University of Colorado in Building Construction. Specialization in high-priced, unique or impaired residential properties, including numerous fire damaged properties. Qualified as an expert in real estate appraisal in numerous jurisdictions.

Guest lecturer University of Colorado Leeds School of Business Real Estate Center
Special Master, District Court, Larimer County, CO, valuation of wildfire damages
Boulder County Appointed, September 2013 Severe Weather Event Appraisal Contractor

WORK HISTORY

1984-present: Co-Owner, Fee Appraiser @ Appraisal Consultants, Inc
1976-1977: Staff Appraiser @ Midland Federal Savings & Loan
1973-1983: Licensed General Contractor; Boulder & Louisville, Colorado
1996-present: Volunteer Mediator, City of Boulder Community Mediation Service

EDUCATION

UNIVERSITY OF ILLINOIS, B.S. DEGREE REAL ESTATE FINANCE

Standards of Professional Practice	Seminar in Highest & Best Use
Litigation Valuation - Course IV	Comparative Analysis
Advanced Sales Comparison & Cost Approach	Eminent Domain and Condemnation
Valuating Environmentally Impaired Properties	Special Improvements District Seminar
Manufactured Home Appraisal	Foreclosures
Worldwide ERC Relo. Appraiser Training	Courses C1-101 & 102, Commercial Real Estate
Real Estate Appraisal Courses 1A-1 & 1A-2	Analyzing Distressed Real Estate
2020-2021 U.S.P.A.P.	Valuation of Detrimental Conditions in Real Estate
Advanced Res. Case Studies / Report Writing	Appraising Partial Interests in Real Estate

LICENSES & CERTIFICATES

Colorado Certified General Appraiser # CG01313383 since 1991
Colorado Real Estate Broker # 137571 since 1976
Certificate in Real Estate, University of Colorado 1976

PARTIAL CLIENT LIST

Wells Fargo Bank	First National Bank of Colorado	JP Morgan-Chase
County of Boulder	Berg, Hill, Greenleaf, & Ruscitti	Bank of America
City of Boulder	Robinson Waters & O'Dorisio	Vectra Bank
Frank DeVincent	Hutchinson, Black & Cook	White & Steele, PC
S&D Law	Strickler - Biddison Law	Kottke & Brantz
Nelson Law Firm	Sherman & Howard	Carol Glassman, P.C.
Robinson - Hungate	Canges, Iwashko, Bethke & Bailey	CoBiz Financial
Cendant Mobility	Frascona Joiner Goodman & Greenstein	Elevations Credit Union
J. Scott McComas, P.C.	Hurth, Sisk & Blakemore, LLP	Citicorp
Historic Boulder	Cage Williams Abelman, PC	ANB Banks
Caplan & Earnest, LLC	Dietze and Davis, P.C.	Conscious Family Law
Stewart Title Guarantee Co.	Rachael K. Lattimer, Esq.	First Western Trust

Appraisal Consultants, Inc.

February 2023

Please be advised as follows:

William B Kamin's expert fees are \$300.00 per hour, \$1,500.00 base per half-day for court appearance.
William B Kamin's base residential appraisal fee for litigation-related assignments is +/- \$1,000.00.
William B Kamin has authored no publications in the past ten years.

- **The following is a list of depositions William B. Kamin has testified at in the last +/-ten years:**
- Case No. 04CV1082 *Superior Metropolitan District Vs. McLaughlin Water Engineers, LTD.* **February 2006:**
Three residential properties on Gill Way, Superior, CO
- Case No. 2011 CV 481 *Contrino v. Roboff*, **March 2012**, Property-2345 Sandpiper Drive, Lafayette
- AAA Case No. 01-16-000-7478 *Moreilli v. Blue Spruce Design & Construction, Inc.*, **April 2017**, Property-436 Utica Avenue, Boulder, CO
- Case No. 2019-CV-30423 *Prohaska v. Panian, et al.*, **April 2021**, Property-6838 Harvest Road, Boulder, CO
- **The following is a list of cases William B Kamin has testified as an expert witness at trial in recent years:**
- Case No. 2004CV292 *W.S.A. Fraternal Life v. Ivan Block* **Oct 2004**, Property – 7131 Four Rivers Rd, Boulder
- Case No. 05DR588 *Nygren vs. Marek* **October 2005**, Property – 4690 Berkshire Place, Boulder
- Case No. 2003CV2210 *Jorgensen v. Riddell & Co.* **November 2005**, Property – 740 Juniper Ave, Boulder
- Case No. 03DR1042 *Von Eschen v. Von Eschen*, **November 2005**, Property – 3227 N 61st Street, Boulder
- Case No. 04 CV 229 *Cruthers v. Millette*, **March 2007**, Property – 1255 Periwinkle Drive, Boulder
- Case No. 2007DR788 *Link v. Link*, **December 2007**, Property – 135 N 76th Street, Boulder,
And Property – 706 Dahlia Way, Louisville
- Case No. 2007-CV43 *Bonny Bewley, Christoper Lloyd, & Catherine Lloyd v. Maricle Construction Inc. & Mark Maricle*, **February 2008**, Properties – 167 Spruce Street, and 200 Porphyry View, Jamestown
- Case No. 07 DR857 *Rosenblatt v. Rosenblatt*, **March 2008**, Property – 1444 White Hawk Ranch Dr, Boulder
- Case No. 07 DR 1410 (Weld County) *Talley v. Socher*, **September 2008**, Property – 3120 Weld County Road #20, Longmont
- Case No. 271842 *Maxon v. Colorado Builders Group, LLC, f/k/a Colorado Land Company, LLC*, **February 2009**, Property – 14814 W 32nd Drive, Golden, and *Dobbs and Dobbs v. Colorado Builders Group, LLC, f/k/a Colorado Land Company, LLC*, **February 2009**, Property – 14834 W 32nd Drive, Golden
- Case No. 2008 DR 925 *Mulik v. Riedl*, **March 2009**, Property – 1580 Masters Court, Superior, CO
- Case No. 08 DR 549 *Jacobi v. Haakonsen*, **May 2009**, Property – 5426 Ptarmigan Circle, Boulder, CO
- Case No 2009 DR 1053 *Prentiss v. Hoefl*, **May 2010**, Property – 3853 N 57th Street, Boulder, CO
- Case No. 2010 DR 1223 *Haggar v. Haggar*, **April 2011**, Property – 617 Corona Court, Lafayette, CO
- Case No. 2011 DR 3413, *Peavy v. Tijm*, **May 2011**, Property - 848 Golden Point Drive, Golden, CO
- Case No. 2010 DR 1346 *Holl v. Holl*, **April 2012**, Property - 308 W. William Street, Superior, CO
- Case No. 2011 CV 481 *Contrino v. Roboff*, **April 2012**, Property - 2345 Sandpiper Drive, Lafayette, CO
- Case No. 2012 DR 633 *William Held v. Michelle Clifford*, **May 2013**, Properties - 3082 75th Street, Boulder and 2208 Primrose Lane, Erie, CO
- Case No. 2014 DR 445 *Scott R. Hansen v. Anne T. Hansen*, **January 2015**, Properties – 2861 Loma Place, Boulder, CO, and 2933 Bluff Street #323, Boulder, CO
- Case No. 2013 CV 031563 *Citizens for Quiet Skies, et al., v. Mile-Hi Skydiving Center, Inc.*, **April 2015**, Properties - 904 Little Leaf Court, Longmont, 4019 Milano Lane, Longmont, 6796 Nelson Road, Longmont, 5735 Prospect Road, Longmont, 7468 Mount Sherman Road, Longmont, CO

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- Case No. 15 DR 30084 *Eileen M. Sullivan-Watkins v. Bruce Watkins*, **September 2015**. Property – 2795 Heidelberg Drive, Boulder, CO
- Case No. 14CR1035 *People of the State of Colorado v. Gilbert James Million*, **January 2016**. Property – 3056 6th Street, Boulder, CO
- Case No. 2014DR 30465 *Lee Skinner and Elizabeth Skinner*, **January 2016**. Property – 56 Norske Trail, Allenspark, CO
- Case No. 2015 CV 30287 *Carol L. Grasse v. Mary Beth Emerson, Joel Ripmaster, and Colorado Landmark-Multiprop Realty, Inc.*, **September 2016**. Property – 2659 Dakota Place, Boulder, CO
- AAA Case No. 01-16-000-7478 *Moreilli v. Blue Spruce Design & Construction, Inc.*, **May 2017**. Property - 436 Utica Avenue, Boulder, CO
- Case No. 2015CV31383 *Srdjan Basta v. Tamara Basta*, **May 2017**. Property – 128 Salina Street, Lafayette, CO
- Docket No. 71855 Colorado Board of Assessment Appeals; *Megan Northway*, **September 2018**. Property – 115, 135, & 145 Lee Hill Drive, Boulder, CO
- Case No. 2018DR 030283 *Photimi Kara v. Arian Kara*, **January 2019**. Property –4715 N 26th St, Boulder, CO
- Case No. 2017CV 30224 *Janet S. Schlindwein v. Michael Kennedy*, **February 2019**. Property – 751 & 689 Pine Tree, Estes Park, CO
- Case No. 2008DR1360 *McCullick v McCullick*, **November 2019**. Property –7348 Ute Hwy, Longmont, CO
- Case No. 2018CV31114, *Mariah Quish v. Patrick Dolan and 704 Corporation, Inc.* **February 2020**. Property – 4877 Tanglewood Court, Boulder, CO
- Case No. 19 DR 966 *Katrina Nichole Pattridge v. Jesse Snowbear Pattridge*, **June 2020**. Properties – 62 Utica Street, Ward, CO, and 0 Peak to Peak Highway, Ward, CO
- Case No. 2019 DR 30429 *Shawn B. Allen v. Tonya L. Allen*, **June 2021**. Properties – 203 Bellevue Drive, Boulder, CO, and 3710 Smuggler Place, Boulder, CO
- Case No. 2019 CV 31253 *McCabe Partners, LLC, In Receivership v. Scott Aaron Berger, Niwot Real Estate, Inc., Metro Denver Title LLC, et al*, **January 2022**. Property – 8063 Meadow Lake Road, Niwot, CO
- Case No. 2020 DR 30188 *Sarah Smith v. James Butterworth*, **March 2022**. Properties – 2032 Alpine Drive, Boulder, CO, 2042 Alpine Drive, Boulder, CO, and 1821 Redwood Avenue, Boulder, CO
- Case No. 2021 DR 208 *Cindy English v. Jason English*, **March 2022**. Property – 3150 18th Street, Boulder, CO
- Account No. R0032965 Boulder County Board of Equalization *Judith Paul Revocable Trust*, **March 2022**. Property – 3787 Spring Valley Road, Boulder, CO
- Case No. 2021 DR30373 *Pacheco, Steven v. Alexandra*, **April 2022**. Property – 71 Jordan Lane, Erie, CO
- Case No. 19CV30423 *J.Prohaska v. Martina Panian; Asher Panian; D.A.Sepac, et.al.*, **October 2022**. Property – 6838 Harvest Road, Boulder, CO
- Case No. 2020 DR 30407 *Robert Bradford Heap v. Carol Linda Vilate*, **October 2022**. Property – 2525 Topaz Drive, Boulder, CO
- Case No. 2021 PR 030359 *Warner, Barbara Lucy Estate v. Tierney, Peter W*, **February 2023**. Property – 330 17th Street, Boulder, CO

CASEY ROBERTS

Professional Profile

Personable market analyst, management professional and Certified General Appraiser with over 30 years' experience in real estate valuation. Demonstrated track record of consistently combining thorough market examination with sound reporting practices to promote long-term growth and profitability. Expertise in trend analysis and development and reporting of valuation and risk assessments for a wide audience. Competencies in training, staffing, quality control, and management operations. The reputation as a self-directed professional with excellent analytical, problem solving and communication skills.

EXPERIENCE

NOVEMBER 2015 – TO PRESENT

OWNER, CASEY APPRAISAL SERVICES

Responsible for all aspects of real estate valuation, business development and customer service.

SEPTEMBER 2009 – OCTOBER 2015

RELS VALUATION – BOULDER COUNTY, CO

Staff appraiser – Valued real estate consisting of single family homes, condominiums and small residential income properties in Boulder, Colorado and surrounding communities. Consistently achieved production targets and was a leader in all customer service categories as measured by upper management. Was appointed an inaugural member of the ACP (high dollar appraisal) team.

SEPTEMBER 1988 – NOVEMBER 2008

WACHOVIA BANK – DENVER, CO AND SAN FRANCISCO, CA

Market Analyst - Led a department of ten individuals and support personnel. Responsible for market analysis and the valuation and risk assessment of collateral to be considered for the company's portfolio. Utilized Lotus Notes as the primary platform to communicate and deliver reports. Generated and reviewed reports utilizing ACI appraisal software. Utilized several Microsoft programs to analyze data and prepare reports for senior management including Excel, PowerPoint, Internet Explorer, Live Meeting and Word. Utilized Oracle software to procure office equipment and supplies.

Career Highlights at Wachovia

Region Appraisal Leader 1/2008 – 11/2008

- Accurately valued over \$1 Billion of residential real estate

Division Appraisal Leader 6/2007 – 12/2007

- Led groups of analysis in three states

District Appraisal Manager 9/1997 – 5/2007

- Winner of the President’s Club award multiple times (awarded based on customer service excellence)

Senior Staff Appraiser 9/1988 – 8/1997

- Winner of the Analyst of the Quarter multiple times

EDUCATION

MAY 1983

BACHELOR'S DEGREE - BUSINESS – FINANCE, UNIVERSITY OF COLORADO – BOULDER

Relevant Coursework:

Business core courses included Marketing, Management, Accounting, Information Systems, Business Law, Finance, Quantitative Methods and Real Estate.

SPECIAL CERTIFICATIONS

- Certified General Appraiser, State of Colorado

iAppraise Northern Colorado

a division of J.R. Brian Steving IV, Ltd

"Serving your Real Estate needs since 1993"

J. R. Brian Steving IV
iAppraise Northern Colorado

Career Summary: Colorado Certified Residential Appraiser (licensed since 1993) with experience in many types of residential appraisals; including: conventional and second mortgage property value analysis reports, short form residential appraisals with interior and drive-by inspection, and desk/field review.

Professional Experience:

- iAppraise Northern Colorado, 2009-Present, Title: President - Senior Appraiser
- Big Thompson Real Estate, 2009-Present, Title: President - Senior Broker
- Valuation Appraisals Corporation, 1998-2009, Title: Senior Appraiser
- Schalk Real Estate Company, 1997-1998, Title: Appraiser
- Caddell Appraisals, 1995-1997, Title: Appraiser
- Davis Appraisals, 1993-1994, Title: Appraiser
- Certified Residential Appraiser, Colorado, CR01323809, Expires 12/31/2023
- Licensed Real Estate Broker, Colorado, IR.040037471, Expires 12/31/2024
- Treasurer of the Loveland/Berthoud Association of Realtors 2006-2009
- Board of Director for the Loveland/Berthoud Association of Realtors 2009-2012

Recent Real Estate Course Work:

- 2021 – Supporting Adjustments: The Journey from Analysis to Adjusting
- 2021 – Market Disturbances
- 2021 – Appraising Small Apartment Properties
- 2021 – Appraisal of Self Storage Facilities
- 2021 – National USPAP Update Course
- 2020 – 1031 Exchange Essentials and Advanced Topics
- 2019 – Evaluations & Hybrid Appraisals
- 2019 – Cyber Security Law, Wire Fraud & Best Practices/Appraiser Workfiles
- 2019 – Introduction to Blueprint Reading for Appraisers
- 2019 – Colorado Water Rights for Appraisers & Brokers
- 2018 – State of the Industry & Banking Task Force Update
- 2017 – That's a Violation: Appraisal Standards in the Real World
- 2017 – Modernizing Appraisals: A Regulatory Review and the Future of the Industry
- 2017 – Support Your Adjustments: Techniques for Residential Appraisers

Education:

- 2000 – Bachelor of Science in Business (Finance Emphasis), University of Northern Colorado
- 1996 – Associate of Art in General Studies, Front Range Community College
- 1994 – Associate of Applied Science in Accounting, Front Range Community College