	Salaries and Benefits	Annual Pay	# of Merit Months	Merit/Step Increase	# of COLA Months	COLA	Salary w/ Merit & COLA	Benefit %	Benefit Total	Total	% of Annual	2023-01-01	2024-01-01	2025-01-01	2026-01-01	Totals		Notes
REQ #1	RC1 Nederland Deputy	$86,746	12	0.0%	12	0.0%	$ 86,746	42%	$ 36,433	$ 123,179	100%	123,179	135,497	149,047	163,952		571,675	
REQ #2	RC1 Nederland Deputy	$86,746	12	0.0%	12	0.0%	$ 86,746	42%	$ 36,433	$ 123,179	100%	123,179	135,497	149,047	163,952		571,675	
REQ #3	RC1 Nederland Deputy	$86,746	12	0.0%	12	0.0%	$ 86,746	42%	$ 36,433	$ 123,179	100%	123,179	135,497	149,047	163,952		571,675	
	Subtotal Salary						$ 260,238		$ 109,300	$ 369,538		$ 369,538	$ 406,492	$ 447,141	$ 491,855	$ -	$ 1,715,026	
70010000	Hourly				$/Hour	Weekly Hours	Annual Salary	Benefit %	Benefit Total	Total	% of Annual							
					0.00	0	$ -	0.00%	$ -	$ -	100%	-	-	-	-		-	
					0.00	0	$ -	0.00%	$ -	$ -	100%	-	-	-	-		-	
	Subtotal Hourly						$ -		$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	
	Total Personnel						**$ 260,238**		**$ 109,300**	**$ 369,538**		**$ 369,538**	**$ 406,492**	**$ 447,141**	**$ 491,855**	**$ -**	**$ 1,715,026**	
	Operating Expenses										**Annual Amount**							
	Membership										-	-	-	-	-		-	
	General Supplies										-	-	-	-	-		-	
	Computer Expense										-	-	-	-	-		-	
	Other Expenses										-	-	-	-	-		-	
	Professional Fees										-	-	-	-	-		-	
										SUB-TOTAL OPERATING EXPENSES		-	-	-	-		-	
										TOTAL EXPENSES		**369,538**	**406,492**	**447,141**	**491,855**	**-**	**1,715,026**	

Note 1	
Note 2	
Note 3	
Note 4	

Balance	