

Cost Element	Account #	Rate	Notes	Category	Calc Basis
Permanent Wages	70000	100.00%	Hourly Rate* Position Hours * Duration * Allocation %. Position hours are equal to 2080*Budgeted FTE	Base Wage	
Sheriff's Payscale*	70000		Step data provided by HR. Replaces Perm Wages calculation where relevant.	Base Wage	
Flat Rate Increase (COLA)	70000	\$ 2,640.00	\$220/mo increase for all eligible employees, pro-rated by FTE%	Base Wage	
Market Adjustments	70000		Not used for 2024 since market adjustments for specific classifications are covered by other compensation components.	Base Wage	
General Increase	70000		Not used for 2024	Base Wage	Total Wages
Base Salary	70000	100.00%	Base Salary includes permanent wages, Sheriff's payscale adjustment, flat rate increases, market adjustment and range adjustment.	Wage Adj	Total Base Wages
Merit Pay	70030	2.00%	(Base salary) Merit Pay * %. Merit pay is not budgeted for vacant positions.	Wage Adj	
Spot Bonus	70100	0.11%	(Base Salary + COLA + Merit)*0.11%	Wage Adj	
96% Assumption	70000	96.00%	(Base Salary) * 96%. This is the assumed annual vacancy savings.	Retirement	Total Base Wages
Removal of Base Salary Ces	70000	-200.00%	Removes total of all base salary components in order to replace 100% of wages with 96% assumption.	Base Wage	Total Wages
Pension (PERA)	71030	14.76%	96% assumption * PERA %. Local PERA rate is 14.76%, SO Patrol PERA rate is 17.86%, DA PERA rate is 21.57%	Retirement	Total Retirement
FICA	71000	7.65%	(96% + pension) * 7.65%	Taxes	Total Retirement
Health Insurance	71050	15.08%	(96% + pension) * 15.08%	Insurance	Total Retirement
Dental Insurance	71070	0.63%	(96% + pension) * 0.63%	Insurance	Total Retirement
LTD Insurance	71040	0.18%	(96% + pension) * 0.18%	Insurance	Total Retirement
STD Insurance	71045	0.17%	(96% + pension) * 0.17%	Insurance	Total Retirement
Life Insurance	71060	0.14%	(96% + pension) * 0.14%	Insurance	Total Retirement
<b>Total Compensation</b>					

\*Sheriff's Payscale includes COLA adjustment. Sheriffs with step pay do not receive Merit Pay.

Off-Cycle New FTE Rrequest			
Workforce Plan	FY2024 Workforce Plan	Total Request Amount	\$ 84,178
Job Classification	Animal Control Officer	Fund	101
Hourly	\$32.3308	Organization	20020
Hours/Yr	2080	Appropriation	FM11
Annual (Mid-Point)	\$67,248		

Cost Element	Account #	Rate	Annual Expense	Prorated (months) 11	Growth % 3%	→		
						2025	2026	2027
Perm Wages	70000	100.00%	67,248	61,644		69,265	71,343	73,484
Sheriff's Payscale	70000		-	-		-	-	-
Flate Rate Incr	70000		-	-		-	-	-
Market Adjustment	70000		-	-		-	-	-
General Increase	70000	0.00%	-	-		-	-	-
<b>Base Salary</b>			<b>67,248</b>	<b>61,644</b>		<b>69,265</b>	<b>71,343</b>	<b>73,484</b>
96% Assumption	70000	96.00%	64,558	59,178		66,495	68,490	70,544
EODH Discretionary Pay	70030	2.00%	-	-		1,330	1,370	1,411
Spot Bonus	70100	0.11%	74	68		76	78	81
FICA	71000	7.65%	5,668	5,195		5,838	6,013	6,193
Pension (PERA)	71030	14.76%	9,529	8,735		9,815	10,109	10,412
LTD Insurance	71040	0.18%	133	122		137	141	146
STD Insurance	71045	0.17%	126	115		130	134	138
Health Insurance	71050	15.08%	11,172	10,241		11,507	11,853	12,208
Life Insurance	71060	0.14%	104	95		107	110	113
Dental Insurance	71070	0.63%	467	428		481	495	510
		<b>Total Compensation</b>	<b>91,831</b>	<b>84,178</b>		<b>95,915</b>	<b>98,793</b>	<b>101,757</b>

**2024 - BOULDER COUNTY - CLASSIFICATION SALARY RANGES**

FLSA CODE	Classification		Pay Band	Monthly			Annual			Hourly		
	Code	Title		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
E	AA1	Accountant I	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	AA2	Accountant II	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	AA3	Accountant III	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	AA4	Accounting Manager	20	7,862	9,588	11,314	94,344	115,056	135,768	45.36	55.32	65.27
E	AA5	Budget Analyst, Senior	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	AA6	Budget Analyst	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	AA7	Budget Manager	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
E	AA9	Accountant, Lead	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
N	AB1	Accounting Clerk I	3	4,026	4,484	4,941	48,312	53,802	59,292	23.23	25.87	28.51
N	AB2	Accounting Clerk II	4	4,026	4,606	5,186	48,312	55,272	62,232	23.23	26.57	29.92
N	AB2-B	Bilingual Accounting Clerk II	5	4,026	4,735	5,443	48,312	56,814	65,316	23.23	27.31	31.40
N	AB3	Accounting Clerk III	7	4,163	5,083	6,003	49,956	60,996	72,036	24.02	29.33	34.63
N	AB4	Accounts Technician	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	AB6	HRIS Specialist	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
N	AC1	Animal Control Officer	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
E	AC2	Administrative Division Manager	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
N	AC3	Animal Control Supervisor	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	AD3	Administrative Assistant	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
N	AE1	Appraiser I	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	AE2	Appraiser II	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
N	AE2-C	Appraiser, Commercial	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
E	AE3	Appraiser III	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	AE3-BPP	Appraiser III, BPP	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
E	AE3-C	Appraiser, Senior Commercial	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19
E	AE3-T	Appraisal Trainer	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	AE4	Appraiser Supervisor	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19
E	AE4-BPP	Appraiser Supervisor, BPP	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	AE4-C	Appraiser Supervisor, Commercial	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
E	AF0	Architect I	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	AF1	Architect II	20	7,862	9,588	11,314	94,344	115,056	135,768	45.36	55.32	65.27
E	AF3	Architect, Lead	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
E	AG1	County Attorney I, Assistant	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
E	AG2	County Attorney II, Assistant	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
E	AG3	County Attorney III, Assistant	23	9,095	11,095	13,095	109,140	133,140	157,140	52.47	64.01	75.55
E	AG4	County Attorney, Senior Assistant	26	10,526	12,845	15,163	126,312	154,134	181,956	60.73	74.10	87.48
E	AG5	County Attorney, Deputy	29	12,185	14,869	17,553	146,220	178,428	210,636	70.30	85.78	101.27
E	AG7	County Attorney Administrative Deputy	23	9,095	11,095	13,095	109,140	133,140	157,140	52.47	64.01	75.55
E	AL1	Agricultural Resources Specialist	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	AN1	Administrative Specialist	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
N	AT2	Administrative Technician	3	4,026	4,484	4,941	48,312	53,802	59,292	23.23	25.87	28.51
N	AT2-B	Bilingual Administrative Technician	4	4,026	4,606	5,186	48,312	55,272	62,232	23.23	26.57	29.92
N	AT3	Administrative Lead Technician	7	4,163	5,083	6,003	49,956	60,996	72,036	24.02	29.33	34.63
N	AT3-B	Bilingual Administrative Lead Technician	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
N	AT4	Administrative Supervisor	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
N	AT4-B	Bilingual Administrative Supervisor	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
E	AT5	Human Services Personnel Coordinator	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	BA1	Business Analyst	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	BA2	Business Analyst, Senior	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
N	BB1	Building Inspector	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
N	BB5	Building Inspector, Combination	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	BB6	Deputy Director/CBO	24	9,549	11,650	13,750	114,588	139,794	165,000	55.09	67.21	79.33
E	BB7	Building Inspector Supervisor	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
N	BC1	Buyer I	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	BC3	Buyer II	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	BC4	Procurement Manager	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
N	BT1	Booking Technician	6	4,026	4,872	5,717	48,312	58,458	68,604	23.23	28.10	32.98
N	BT1-B	Bilingual Booking Technician	7	4,163	5,083	6,003	49,956	60,996	72,036	24.02	29.33	34.63
N	CA2	Crime Analyst	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
N	CA4	Human Services Case Aide	4	4,026	4,606	5,186	48,312	55,272	62,232	23.23	26.57	29.92
N	CA4-B	Bilingual Human Services Case Aide	5	4,026	4,735	5,443	48,312	56,814	65,316	23.23	27.31	31.40
N	CC1	Community Justice Professional I	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
N	CC1-B	Bilingual Community Justice Professional I	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
E	CC2	Community Justice Professional II	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	CC2-B	Bilingual Community Justice Professional II	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
E	CC2-B-C	Bilingual Community Justice Professional II, Clinical	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	CC2-C	Community Justice Professional II, Clinical	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
E	CC3	Community Justice Professional III	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	CC3-B	Bilingual Community Justice Professional III	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	CC3-B-C	Bilingual Community Justice Professional III, Clinical	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69

**2024 - BOULDER COUNTY - CLASSIFICATION SALARY RANGES**

FLSA CODE	Classification		Pay Band	Monthly			Annual			Hourly		
	Code	Title		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
E	CC3-C	Community Justice Professional III, Clinical	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	CC4	Community Justice Program Administrator	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	CD2	Chief Deputy	22	8,658	10,564	12,470	103,896	126,768	149,640	49.95	60.95	71.94
E	CD3	Chief Deputy Public Trustee	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	CE1	County Engineer	27	11,057	13,490	15,922	132,684	161,874	191,064	63.79	77.82	91.86
E	CG1	GIS Specialist, Senior	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	CG2	GIS Specialist	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
N	CG3	GIS Technician	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
E	CG5	GIS Manager	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
N	CK2	Communications Dispatcher	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
N	CK3	Communications Dispatch Supervisor	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	CK6	Communications Center Director	22	8,658	10,564	12,470	103,896	126,768	149,640	49.95	60.95	71.94
N	CK7	Emergency Medical Dispatch QA Prgm Coord	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	CM1	Community Services Program Manager A	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	CM2	Community Services Program Manager B	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
N	CR4	Clerk to the Board	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
N	CR5	Clerk to the Board, Assistant	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
N	CS1	Departmental Communications Assistant I	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	CS2	Departmental Communications Assistant II	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	CS2-B	Bilingual Departmental Communications Coordinator	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
E	CS3	Departmental Communications Specialist	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	CS3-B	Bilingual Departmental Communications Specialist	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	CS4	Departmental Communications Specialist, Senior	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
E	CS5	Departmental Communications Manager	20	7,862	9,588	11,314	94,344	115,056	135,768	45.36	55.32	65.27
E	CS6	Public Information and Communications Manager	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
E	CT1	Corrections Program Coordinator	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
N	CT2	Civil Construction Tech II	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	CT3	Civil Construction Tech III	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
N	CT4	Civil Construction Field Superintendent	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	CT5	Civil Construction Supervisor	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
N	CW1	Construction Worker I	6	4,026	4,872	5,717	48,312	58,458	68,604	23.23	28.10	32.98
N	CW2	Construction Worker II	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	CW3	Construction Crew Foreperson	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
N	CW4	Construction Field Superintendent	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	CW5	Construction Manager	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	CX1	Community Services Manager A	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	DB2-AD	Deputy Assessor, Administrative	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
E	DB2-AP	Deputy Assessor, Appraisal	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
E	DB3	Deputy Treasurer	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19
E	DB6	Administrative Deputy, District Attorney	23	9,095	11,095	13,095	109,140	133,140	157,140	52.47	64.01	75.55
E	DB7	Assessment Analyst	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19
E	DD1	Applications Development Manager	26	10,526	12,845	15,163	126,312	154,134	181,956	60.73	74.10	87.48
E	DD2	Application Support Administrator	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	DD3	Application Support Administrator, Senior	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
E	DM2	Building Services Division Manager, Assistant	22	8,658	10,564	12,470	103,896	126,768	149,640	49.95	60.95	71.94
E	DM3	Business Operations Division Manager	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	DR1	Jail Forensic Psychiatrist	DR-31	17,250	21,045	24,840	207,000	252,540	298,080	99.52	121.41	143.31
N	EE1	Electrician	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	EE2	Electrician, Journey	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
N	EE3	Electrical Leadperson	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
N	EE4	Electrical Supervisor	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	EH1	Environmental Health Specialist I	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	EH1-B	Bilingual Environmental Health Spec I	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
E	EH2	Environmental Health Specialist II	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	EH2.5	Environmental Health Specialist, Lead	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
E	EH2.5-B	Bilingual Environmental Health Spec, Lead	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	EH2-B	Bilingual Environmental Health Spec II	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	EH3	Environmental Health Specialist III	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19
E	EL1	Electronics Specialist	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
E	EM1	Emergency Management Director	22	8,658	10,564	12,470	103,896	126,768	149,640	49.95	60.95	71.94
E	EM2	Emergency Management Deputy Director	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
E	EM3	Emergency Management Coordinator	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	EN1	Engineer I	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	EN2	Engineer II	20	7,862	9,588	11,314	94,344	115,056	135,768	45.36	55.32	65.27
E	EN3	Engineer III	22	8,658	10,564	12,470	103,896	126,768	149,640	49.95	60.95	71.94
E	EN4	Engineer, Principal	24	9,549	11,650	13,750	114,588	139,794	165,000	55.09	67.21	79.33
E	EP1	Epidemiologist I	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
E	EP1-B	Bilingual Epidemiologist I	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	EP2	Epidemiologist II	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69

**2024 - BOULDER COUNTY - CLASSIFICATION SALARY RANGES**

FLSA CODE	Classification		Pay Band	Monthly			Annual			Hourly		
	Code	Title		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
E	EP3	Epidemiologist Supervisor	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19
N	EQ1	Equipment Operator I	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
N	EQ2	Equipment Operator II	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
N	EQ3	Equipment Operator III	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
N	EQ4	Equipment Operator Lead	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
N	ES2	Control Systems Specialist II	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
N	ES3	Control Systems Specialist, Lead	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
N	ES4	Control Systems Supervisor	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
N	ET2	Engineering Technician	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
N	ET3	Engineering Technician, Lead	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
N	ET4	Construction Project Coordinator	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
N	ET5	Engineering Technician, Senior	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
N	ET6	Engineering Technician Supervisor	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	FL1	Sheriff's Fleet Manager	20	7,862	9,588	11,314	94,344	115,056	135,768	45.36	55.32	65.27
E	FL2	County Fleet Manager	20	7,862	9,588	11,314	94,344	115,056	135,768	45.36	55.32	65.27
N	FL5	Sheriff's Fleet Mechanic	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	FM3	Departmental Finance Manager	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19
N	FO1	Fire Management Officer	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
N	FO2	Fire Management Operations Specialist	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
N	FO3	Firefighter Type I	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
N	FO4	Firefighter Basic	3	4,026	4,484	4,941	48,312	53,802	59,292	23.23	25.87	28.51
N	FS1	Fleet Parts Assistant	6	4,026	4,872	5,717	48,312	58,458	68,604	23.23	28.10	32.98
N	FS2	Fleet Parts Specialist/Coordinator	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	FS3	Fleet Services Shop Supervisor	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19
N	FT2	Fairgrounds Tech II	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
N	FT3	Fairgrounds Tech III	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
N	FT4	Fairgrounds Superintendent	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
N	GA1	Graphic Designer	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	HD1	Public Health Division Director	23	9,095	11,095	13,095	109,140	133,140	157,140	52.47	64.01	75.55
E	HD2	Public Health Deputy Director	26	10,526	12,845	15,163	126,312	154,134	181,956	60.73	74.10	87.48
E	HL1	Public Health Planner	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	HL1-B	Bilingual Public Health Planner	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	HL2	Public Health Planning Supervisor	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	HN1	Public Health Nurse I	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	HN2	Public Health Nurse II	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	HN2-B	Bilingual Public Health Nurse II	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	HN3	Public Health Nurse III	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
N	HO1	Housing Specialist	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	HO1-B	Bilingual Housing Specialist	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
N	HO2	Housing Coordinator	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
N	HO3	Housing Supervisor	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	HO4	Housing Manager	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	HO5	Housing Director	22	8,658	10,564	12,470	103,896	126,768	149,640	49.95	60.95	71.94
E	HP1	Public Health Division Manager	22	8,658	10,564	12,470	103,896	126,768	149,640	49.95	60.95	71.94
E	HP3	WIC Manager	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	HP4	Public Health Program Manager	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	HP8	Departmental Contracts Administrator	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
N	HR3	HRIS Analyst	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	HR4	Human Resources Benefits Analyst	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	HR5	Human Resources Payroll Supervisor	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	HR6	Human Resources Deputy Director	26	10,526	12,845	15,163	126,312	154,134	181,956	60.73	74.10	87.48
N	HR7	Human Resources Technician, Sr.	7	4,163	5,083	6,003	49,956	60,996	72,036	24.02	29.33	34.63
E	HS1	Head Start Teacher*	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
E	HS1-B	Bilingual Head Start Teacher*	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
E	HS2	Head Start Coordinator*	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	HS2-B	Bilingual Head Start Coordinator	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
N	HS3	Head Start Teacher's Aide	HS3	3,047	3,716	4,385	36,564	44,592	52,620	17.58	21.44	25.30
N	HS3-B	Bilingual Head Start Teacher's Aide	HS3-B	3,192	3,895	4,597	38,304	46,734	55,164	18.42	22.47	26.52
E	HS4	Head Start Program Assistant*	3	4,026	4,484	4,941	48,312	53,802	59,292	23.23	25.87	28.51
N	HS4-B	Bilingual Head Start Program Assistant*	4	4,026	4,606	5,186	48,312	55,272	62,232	23.23	26.57	29.92
E	HS5	Head Start Family and Community Services Program Manager	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	HS5-B	Bilingual Head Start Family and Community Services Program Manager	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
E	HS7	Head Start Center Director	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
E	HS8	Head Start Teacher, Senior*	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
N	HZ1	Hazardous Materials Specialist	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	HZ2	Hazardous Materials Specialist, Lead	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
N	IC1	Detention Specialist	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	IG1	Intergovernmental Programs Coordinator	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	IG1-B	Bilingual Intergovernmental Programs Coord	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40

**2024 - BOULDER COUNTY - CLASSIFICATION SALARY RANGES**

FLSA CODE	Classification		Pay Band	Monthly			Annual			Hourly		
	Code	Title		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
N	IM2	Human Services Eligibility Tech. A	4	4,026	4,606	5,186	48,312	55,272	62,232	23.23	26.57	29.92
N	IM2-B	Bilingual Human Services Eligibility Tech. A	5	4,026	4,735	5,443	48,312	56,814	65,316	23.23	27.31	31.40
N	IM3	Human Services Eligibility Tech. B	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
N	IM3-B	Bilingual Human Services Eligibility Tech. B	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	IM4	Human Services Eligibility Tech. C	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
N	IM4-B	Bilingual Human Services Eligibility Tech. C	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
E	IM5	Human Services Eligibility Tech. Mgr.	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
N	IM5-B	Bilingual Human Services Eligibility Tech. Mgr.	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	IM6	Human Services Program Integrity Manager	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	IM7	Human Services Eligibility Program Manager	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
N	JA2	Investigator I	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	JT1	Project Specialist	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	JT2	Project Administrator	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19
E	JT3	Project Manager, Lead	22	8,658	10,564	12,470	103,896	126,768	149,640	49.95	60.95	71.94
E	JT4	Project Manager	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
E	JT5	Project Manager, Senior	24	9,549	11,650	13,750	114,588	139,794	165,000	55.09	67.21	79.33
N	KB1	Custodian	2	4,026	4,365	4,704	48,312	52,380	56,448	23.23	25.18	27.14
N	KB2	Custodial Site Leader	4	4,026	4,606	5,186	48,312	55,272	62,232	23.23	26.57	29.92
E	KB4	Custodial Supervisor	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
N	KB5	Custodial Quality Control Coordinator	7	4,163	5,083	6,003	49,956	60,996	72,036	24.02	29.33	34.63
N	KB6	Custodial Supervisor, Assistant	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
E	LA1	Landscape Architect	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	LA2	Landscape Architect, Senior	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
E	LD1	Land Officer	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	LD2	Land Officer, Senior	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
N	LE1	Law Enforcement Technician	6	4,026	4,872	5,717	48,312	58,458	68,604	23.23	28.10	32.98
N	LE2	Law Enforcement Lead Technician	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
N	LE3	Law Enforcement Technician, Supervisor	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
N	LE4	Law Enforcement Records Manager	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
N	LP1	Corrections Licensed Practical Nurse	7	4,163	5,083	6,003	49,956	60,996	72,036	24.02	29.33	34.63
N	LT3	Human Services Legal Technician B	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
N	LT3-B	Bilingual Human Services Legal Tech B	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	LT4	Human Services Legal Technician C	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
N	LT4-B	Bilingual Human Services Legal Tech C	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
E	LT5	Human Services Legal Technician Manager	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	LT5-B	Bilingual HS Legal Technician Manager	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
N	MA1	Housing Maintenance Worker I	7	4,163	5,083	6,003	49,956	60,996	72,036	24.02	29.33	34.63
N	MA2	Housing Maintenance Worker II	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	MA3	Housing Maintenance Worker III	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
N	MA4	Housing Maintenance Foreperson	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
N	MA5	Maintenance Dispatcher	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
N	MA5-B	Bilingual Maintenance Dispatcher	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	MA6	Maintenance Dispatcher Supervisor	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
E	MA7	Sheriff's Jail Maintenance Supervisor	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	MB2	Electrical Manager	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19
N	ME2	Automotive & Heavy Equipment Technician	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	ME3	Automotive & Heavy Equipment Technician, Sr.	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	MG4	Technology Manager	24	9,549	11,650	13,750	114,588	139,794	165,000	55.09	67.21	79.33
E	MG5	Bookkeeping Manager, Clerk & Recorder	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	MG6	Clerk and Recorder Division Manager	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	MG7	Recording Manager, CCR	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
N	MH1	Mental Health Clinician I	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
N	MH2	Mental Health Clinician II	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
N	MH3	Mental Health Clinician III	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
N	MI1	Coroner Specialist	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	MI2	Coroner Specialist Supervisor	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	MR2	Motor Vehicle Coordinator	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	MR3	Deputy Elections	22	8,658	10,564	12,470	103,896	126,768	149,640	49.95	60.95	71.94
N	MR5	Motor Vehicle Systems Specialist	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
E	MR6	Election Manager	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
N	MW1	Building Services Maintenance Worker I	7	4,163	5,083	6,003	49,956	60,996	72,036	24.02	29.33	34.63
N	MW2	Building Services Maintenance Worker II	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	MW3	Building Services Maintenance Worker III	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
N	MW4	Building Services Maintenance Foreperson	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
N	MW5	Building Services Maintenance Operations Supervisor	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
E	MX1	Human Services Investigation & Recovery Mgr	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	MX2	Housing and Human Services Manager A	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	MX2-B	Bilingual Housing and Human Services Manager A	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	MX3	Housing and Human Services Manager B	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19

**2024 - BOULDER COUNTY - CLASSIFICATION SALARY RANGES**

FLSA CODE	Classification		Pay Band	Monthly			Annual			Hourly		
	Code	Title		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
E	MX4	Housing and Human Services Manager C	20	7,862	9,588	11,314	94,344	115,056	135,768	45.36	55.32	65.27
E	MX5	Housing and Human Services Manager D	23	9,095	11,095	13,095	109,140	133,140	157,140	52.47	64.01	75.55
E	MX6	Housing and Human Services Deputy Dir	26	10,526	12,845	15,163	126,312	154,134	181,956	60.73	74.10	87.48
E	MX7	Housing Authority Executive Director	24	9,549	11,650	13,750	114,588	139,794	165,000	55.09	67.21	79.33
E	NT1	Registered Dietitian I	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	NT2	Registered Dietitian II	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
N	NU2	Corrections Nurse	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
E	NU3	Corrections Nurse Administrator	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
E	NU7	Corrections Nurse Supervisor	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	NU8	Psychiatric Nurse Practitioner	25	10,023	12,233	14,442	120,276	146,790	173,304	57.83	70.57	83.32
E	PB2	Public Information Officer II	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
N	PC1	Computing Specialist I	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
E	PC2	Computing Specialist II	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	PC3	Computing Specialist III	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	PC4	Help Desk Supervisor	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	PC5	Service Desk Manager	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
E	PE1	Human Resources Business Partner	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
N	PE3	Human Resources Benefits Specialist	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	PE4	Human Resources Business Partner, Senior	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
E	PE5	Human Resources Manager	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
N	PE6	Departmental Personnel Specialist	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
N	PE9	Human Resources Technician	6	4,026	4,872	5,717	48,312	58,458	68,604	23.23	28.10	32.98
E	PF1	Public Affairs Specialist	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	PF1-B	Bilingual Public Affairs Specialist	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	PF3	Policy Analyst	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
E	PF4	Policy Analyst, Senior	22	8,658	10,564	12,470	103,896	126,768	149,640	49.95	60.95	71.94
E	PF5	Policy Advisor	24	9,549	11,650	13,750	114,588	139,794	165,000	55.09	67.21	79.33
N	PG1	Paralegal I	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
N	PG2	Paralegal II	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
N	PG3	Paralegal, Senior	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
N	PI2	Program Assistant II	3	4,026	4,484	4,941	48,312	53,802	59,292	23.23	25.87	28.51
N	PI2-B	Bilingual Program Assistant II	4	4,026	4,606	5,186	48,312	55,272	62,232	23.23	26.57	29.92
N	PI3	Program Assistant III	6	4,026	4,872	5,717	48,312	58,458	68,604	23.23	28.10	32.98
N	PI3-B	Bilingual Program Assistant III	7	4,163	5,083	6,003	49,956	60,996	72,036	24.02	29.33	34.63
E	PL1	Planner I	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
E	PL1-B	Bilingual Planner I	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	PL2	Planner II	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	PL4	Planning Manager	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	PL5	Planner, Senior	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	PL6	Planner, Chief	23	9,095	11,095	13,095	109,140	133,140	157,140	52.47	64.01	75.55
E	PL7	Planning Division Manager	22	8,658	10,564	12,470	103,896	126,768	149,640	49.95	60.95	71.94
E	PL9	Planner, Principal	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
N	PM1	Parks Technician I	4	4,026	4,606	5,186	48,312	55,272	62,232	23.23	26.57	29.92
N	PM2	Parks Technician II	6	4,026	4,872	5,717	48,312	58,458	68,604	23.23	28.10	32.98
N	PM3	Parks Foreperson	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
N	PM7	Parks Technician III	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
E	PM8	Parks Supervisor	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	PM9	Parks Fairgrounds Manager	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
N	PO1	Procurement Specialist I	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	PO2	Procurement Specialist II	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
N	PO3	Procurement Specialist, Senior	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	PS1	Program Specialist I	7	4,163	5,083	6,003	49,956	60,996	72,036	24.02	29.33	34.63
E	PS1-B	Bilingual Program Specialist I	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
E	PS2	Program Specialist II	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	PS2-B	Bilingual Program Specialist II	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
E	PS3	Program Specialist III	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	PS3-B	Bilingual Program Specialist III	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
N	PT1	Planning Technician	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	PT2	Permit Specialist	6	4,026	4,872	5,717	48,312	58,458	68,604	23.23	28.10	32.98
E	PT3	Permit Specialist Supervisor	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
E	PT6	Permit Operations Manager	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
N	PX1	Plans Examiner	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	PX2	Plans Examiner Supervisor	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	QA1	Human Services Quality Assurance Coordinator	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	QA1-B	Bilingual Human Services QA Coordinator	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
E	QA2	Human Services Quality Assurance Supervisor	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
N	RA4	Legal Secretary	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
N	RA5	Legal Assistant I	6	4,026	4,872	5,717	48,312	58,458	68,604	23.23	28.10	32.98
N	RA6	Legal Assistant, Senior	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08

**2024 - BOULDER COUNTY - CLASSIFICATION SALARY RANGES**

FLSA CODE	Classification		Pay Band	Monthly			Annual			Hourly		
	Code	Title		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
N	RA7	Legal Assistant II	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
E	RA8	Legal Staff Supervisor	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
N	RC2	Sheriff's Deputy II	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
E	RC3	Sheriff's Commander	24	9,549	11,650	13,750	114,588	139,794	165,000	55.09	67.21	79.33
E	RC4	Sheriff's Division Chief	26	10,526	12,845	15,163	126,312	154,134	181,956	60.73	74.10	87.48
N	RD1	Road Maintenance Worker	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	RD2	Road Maintenance Foreperson	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	RD3	Road Maintenance Ops/Admin Supervisor	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
E	RD4	Road Maintenance Supervisor	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
E	RK1	Risk Manager	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
E	RK4	Risk Analyst	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
N	RP2	Resource Park Ranger	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	RP3	Resource Park Ranger, Supervisor	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19
N	RP4	Resource Park Ranger, Senior	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	RR1	Recovery & Resilience Division Manager	22	8,658	10,564	12,470	103,896	126,768	149,640	49.95	60.95	71.94
E	RR2	Recovery & Resilience Program Manager	20	7,862	9,588	11,314	94,344	115,056	135,768	45.36	55.32	65.27
N	RS1	Resource Technician	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
E	RS2	Resource Specialist	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	RS3	Resource Specialist, Senior	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	RS4	Special Projects Coordinator	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19
E	RS6	Parks Manager	23	9,095	11,095	13,095	109,140	133,140	157,140	52.47	64.01	75.55
N	RT1	Records Technician	7	4,163	5,083	6,003	49,956	60,996	72,036	24.02	29.33	34.63
N	RT2	Records Specialist	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
N	RT3	Human Services Recovery Technician	6	4,026	4,872	5,717	48,312	58,458	68,604	23.23	28.10	32.98
N	RT3-B	Bilingual Human Services Recovery Tech	7	4,163	5,083	6,003	49,956	60,996	72,036	24.02	29.33	34.63
E	SD1	Departmental Data Analyst	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	SD2	Data Analyst, Senior	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
N	SD3	Data Collector	6	4,026	4,872	5,717	48,312	58,458	68,604	23.23	28.10	32.98
E	SF1	Human Services Financial Specialist	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
N	SL2	Human Services Caseworker A	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
E	SL2-B	Bilingual Human Services Caseworker A	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
E	SL3	Human Services Caseworker B	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	SL3-B	Bilingual Human Services Caseworker B	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
E	SL4	Human Services Caseworker C	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	SL4-B	Bilingual Human Services Caseworker C	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	SL5	Human Services Casework Manager	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
E	SL5-B	Bilingual Human Services Casework Manager	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	SP2	Systems Administrator	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	SP3	Network Engineer	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
E	SP5	Database Administrator, Senior	25	10,023	12,233	14,442	120,276	146,790	173,304	57.83	70.57	83.32
E	SP6	Data Security Manager	24	9,549	11,650	13,750	114,588	139,794	165,000	55.09	67.21	79.33
E	SP8	Systems Administrator, Senior	20	7,862	9,588	11,314	94,344	115,056	135,768	45.36	55.32	65.27
E	SP9	Network Engineer, Senior	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
E	SS1	Sustainability Specialist I	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	SS1-B	Bilingual Sustainability Specialist I	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	SS2	Sustainability Specialist II	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	SS2-B	Bilingual Sustainability Specialist II	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
E	SS3	Sustainability Specialist III	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19
E	SS4	Sustainability Specialist IV	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
E	SS6	Deputy Director, OSCAR	22	8,658	10,564	12,470	103,896	126,768	149,640	49.95	60.95	71.94
N	SU1	Building Services Security Officer	4	4,026	4,872	5,717	48,312	58,458	68,604	23.23	28.10	32.98
N	SU2	Building Services Security Supervisor	7	4,163	5,083	6,003	49,956	60,996	72,036	24.02	29.33	34.63
N	SU3	Security Deputy	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
N	SU4	Building Services Security Officer, Lead	5	4,026	4,735	5,443	48,312	56,814	65,316	23.23	27.31	31.40
E	SU5	Building Services Security Manager	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
N	SY2	Human Services Systems Specialist	9	4,589	5,604	6,619	55,068	67,248	79,428	26.48	32.33	38.19
E	TC1	Technical Systems Supervisor	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41
E	TP1	Transportation Project Coordinator, Senior	20	7,862	9,588	11,314	94,344	115,056	135,768	45.36	55.32	65.27
E	TR1	Learning and Development Specialist	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	TR2	Departmental Trainer	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20
E	TR3	Learning and Development Specialist, Sr	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	US1	Undersheriff	28	11,608	14,163	16,717	139,296	169,950	200,604	66.97	81.71	96.44
E	VC1	Volunteer Coordinator	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
E	VC2	Volunteer Coordinator, Senior	13	5,586	6,814	8,042	67,032	81,768	96,504	32.23	39.31	46.40
E	VC2-B	Bilingual Volunteer Coordinator, Senior	14	5,860	7,150	8,439	70,320	85,794	101,268	33.81	41.25	48.69
E	WC1	Web Administrator, Senior	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
E	WC2	Applications Developer	17	6,790	8,284	9,777	81,480	99,402	117,324	39.17	47.79	56.41



**2024 - BOULDER COUNTY - CLASSIFICATION SALARY RANGES**

FLSA CODE	Classification		Pay Band	Monthly			Annual			Hourly		
	Code	Title		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
N	WC3	Web Specialist	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
E	WC4	Web Administrator	16	6,468	7,890	9,312	77,616	94,680	111,744	37.32	45.52	53.72
E	WC5	Applications Developer, Senior	21	8,250	10,066	11,882	99,000	120,792	142,584	47.60	58.07	68.55
E	WC6	Applications Development Supervisor	22	8,658	10,564	12,470	103,896	126,768	149,640	49.95	60.95	71.94
E	WC7	Human Services Lead Applications Developer	19	7,481	9,127	10,772	89,772	109,518	129,264	43.16	52.65	62.15
E	WF1	Wildfire Mitigation Specialist	15	6,154	7,511	8,867	73,848	90,126	106,404	35.50	43.33	51.16
E	WF2	Wildfire Mitigation Specialist Supervisor	18	7,122	8,691	10,260	85,464	104,292	123,120	41.09	50.14	59.19
N	WH1	Building Services Warehouse Worker	8	4,372	5,335	6,297	52,464	64,014	75,564	25.22	30.78	36.33
E	XD2	Financial Officer	23	9,095	11,095	13,095	109,140	133,140	157,140	52.47	64.01	75.55
E	XJ2	Deputy Director of Public Works	26	10,526	12,845	15,163	126,312	154,134	181,956	60.73	74.10	87.48
E	XJ3	Deputy Planning Director	26	10,526	12,845	15,163	126,312	154,134	181,956	60.73	74.10	87.48
E	XJ5	Deputy Dir Multimodal Transportation	23	9,095	11,095	13,095	109,140	133,140	157,140	52.47	64.01	75.55
E	XJ6	Deputy Director, Operations	23	9,095	11,095	13,095	109,140	133,140	157,140	52.47	64.01	75.55
E	XM1	Head Start Division Manager	20	7,862	9,588	11,314	94,344	115,056	135,768	45.36	55.32	65.27
E	XN1	WFBC Division Director	24	9,549	11,650	13,750	114,588	139,794	165,000	55.09	67.21	79.33
N	ZA4	Code Compliance Specialist I	10	4,826	5,884	6,942	57,912	70,608	83,304	27.84	33.95	40.05
N	ZA5	Code Compliance Specialist II	11	5,063	6,178	7,293	60,756	74,136	87,516	29.21	35.64	42.08
N	ZA5-B	Bilingual Code Compliance Specialist II	12	5,320	6,491	7,662	63,840	77,892	91,944	30.69	37.45	44.20