

NON-PROCUREMENT DOCUMENTS ONLY

ROUTING COVER SHEET

Document Details	
Document Type	Grant Application
Parties	
County Contact Information	
Boulder County Legal Entity	Boulder County
Department	Sheriff
Division/Program	Administration
Mailing Address	5600 Flatiron Pkwy Boulder CO 80301
Contract Contact	Carey Weinheimer cbweinheimer@bouldercounty.gov
Invoice Contact	sheriffinvoices@bouldercounty.gov
Other Party Contact Information	
Name	Colorado Division of Criminal Justice
Mailing Address	700 Kipling Suite 1000 Lakewood CO 80215
Contact 1- <i>Name, title</i>	Michele Lovejoy Grant Administrator
Contact 1- <i>email</i>	michele.lovejoy@state.co.us
Contact 2	
Term	
Start Date	10/1/2025
Expiration Date	9/30/2026
Brief Description of Work/Services Provided	
Grant will fund the Blue Skybridge Contract which provides abuse prevention education programs	
Revenue Contract/Lease Details	
Amount	
Fixed Price or Not-to-Exceed?	
Grant Details	
Award # (if any)	
Signature Deadline	

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Project/Program Name	
Project/Program Start Date	
Project/Program End Date	
Capital or Operating?	
Grant Funding	
Amount: Federal Funds	
Amount: State Funds	\$68,182.00
Amount: Other (specify)	
Amount: Match (dollars)	
Amount: Match (in-kind)	
Total Project Budget	
Account String	
Federally Funded Grants	
Federal Program Name	
CFDA #	
Subrecipients	
Name(s)	
Services to be Provided	
Subaward Amount	
Subcontractors	
Name(s)	
Services to be Provided	
Subcontract Amount	
FileNet Contract Details - Details should precisely match search variables in File Net (Only required where Original Agreement is stored in File Net)	
Other Party Name	
Start Date	
End Date	
Amount	

NON-PROCUREMENT DOCUMENTS ONLY

Notes

Additional information not included above

DocuSign Approvals (Initials):

_____ **Paralegal** (if required)

APG _____ **County Attorney** (if required) ^{apg}

_____ **Risk Management** (if required)

CB _____ **Finance** (if required)

CW _____ **EO/DH** (if required)

Board of County Commissioners:

ATTEST:

Marta Loachamin

Matthew Ramos

Boulder County Sheriff's Office

Boulder County Prevention Education Program

JAG 2025
10/1/2025 to 9/30/2026

ID: App # 705
Budget Total: \$68,182
Draft

SAM Expiration Date: November 20, 2025
County

Please click the "Edit" button in the top right corner of the page to edit your Application.
When you have finished your Application, click the "Submit" button on the bottom right corner.

Instructions - Edward Byrne Justice Assistance Grant (JAG)

- 2025 JAG - Announcement of Available Funds
- 2025 JAG - Application Instructions
- 2025 JAG - Eligible Activities & Program Activities
- 2025 JAG - Frequently Asked Questions (FAQs) - During the Application cycle all grantee questions will populated here. Check back frequently.

Status Draft

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▼ **Organization Information & Project Officials**

Organization: Boulder County Sheriff's Office

Project Director: Carey Weinheimer

Signature Authority: Marta Loachamin

Financial Officer: Chelsea Brawders

Primary Contact: Carey Weinheimer

▼ **Project Overview**

Project Title

Please be descriptive of the project to be funded and do not label it merely "JAG 2025 project." If this is a continuation application, please use previous project Title but add the year of funding, i.e., Year #2. (maximum length = 60 characters)

Project Title: Boulder County Prevention Education Program

Project Duration

The project period will be **October 1, 2025 to September 30, 2026** If you anticipate an abbreviated project period (such as 6 months) or are a continuation grant which has been extended, you can adjust the start and/or end dates accordingly. **NOTE: Grant award periods for continuation projects may differ. Call DCJ staff if you have questions.**

Start Date: 10/1/2025
End Date: 9/30/2026

Application Type

Select the best description of your request for funds: Purchase of Goods, Program/Project; Continuation.

Application Type: Program/Project

Purpose Area

Indicate the appropriate JAG Purpose Area for this project to ensure that the project falls within the parameters identified. Only one option can be chosen.

Purpose Area: 03 - Prevention and Education

Project / Plan Summary

Provide a brief description of the proposed project or plan, including the purpose, activities that will be completed or steps that will be taken to address the identified need or problem, and anticipated outcomes. Additionally, explain how the project/plan will address one or more of the JAG Board priorities and/or the JAG Purpose Areas. Be clear and succinct.

Project/Plan Summary:

The proposed program addresses the 2025 CO JAG Board priority of community-based violence intervention, specifically related to child sexual abuse and maltreatment. The program highlights effective and age-appropriate prevention education curricula offered throughout Boulder County to children in three grade levels. Parent training and resources are also provided in addition to training for individuals who work with children and concerned community members. The program also supports the JAG Board Priority of Behavioral Health Programs that prevent/reduce criminality.

Target Population:

- Students in kindergarten, 3rd-grade and 5th-grade
- Parents and caregivers
- School staff and community member education

Annual Reach

- 6,500 Boulder County students
- 1800 parents and caregivers for educational content
- 300 community members

Cost per Student and Adult (FY25 \$626,643)

- Approx. cost per student: \$86.77 per child
- Approx. cost per adult: \$31.33 per adult

Application Type = Program/Project

Program / Project

- Problem Statement

Problem Statement:

According to the Boulder County Department of Housing & Human Services, in 2023, there were about 6,000 reports of child abuse in Boulder County, with 285 of those reports being substantiated. This is roughly 4.9 children out of every thousand being victimized in active cases of abuse. The actual number is likely much higher as not all abuse is reported. Every day, countless children suffer in silence as they experience abuse that leaves lasting physical and emotional scars. This harsh reality demonstrates the need for Blue Sky Bridge's abuse prevention education program.

Blue Sky Bridge, the only Child Advocacy Center serving Boulder County, conducted 258 forensic interviews for reported cases of child abuse and child sexual abuse in 2024 and also received 162 urgent or crisis calls which were handled.

WHY THE PROBLEM SHOULD BE ADDRESSED

According to the Children's Defense Fund, a child is abused or neglected every 47 seconds in America. Blue Sky Bridge estimates that two new children under the age of 18 are targeted for sexual abuse every day in Boulder County, highlighting the vulnerability of children and the need for prevention services and support like those offered by Blue Sky Bridge in the community.

The long-term consequences of child abuse are staggering.

The American Addiction Centers cite studies that found children who experienced abuse, particularly in their first five years of life, are 4.3 times more likely to develop substance use problems, as they may turn to these substances as a coping mechanism for trauma. Substance abuse can also increase the likelihood, by three times, that these adults will physically or sexually abuse their children. The CO Department of Human Services estimates that nearly a third of families where a child had died experienced substance abuse issues and more than a third included a history of mental health treatment for at least one caregiver. It is estimated that child abuse costs a lifetime average of \$830,928 per victim and \$27.2 billion in economic burden in the Denver metro area alone.

Students' use of technology increased during the pandemic and it has continued afterward; children have greater online access. This access opens up many additional ways that children can be vulnerable to sexual exploitation. Darkness to Light, a nonprofit dedicated to preventing child sexual abuse, cites that one out of four minors experienced online sexual grooming via long, intimate, conversations in online chatrooms (Greene-Colozzi et al., 2020) and approximately 2 out of 5 youths who engage in online relationships with an adult stranger met the adult in person. On-line access and targeting is a relatively new threat and one that needs constant attention and vigilance.

WHY BLUE SKY BRIDGE IS UNIQUELY QUALIFIED TO IMPACT THIS PROBLEM

Blue Sky Bridge was created in 1995 as a Child Advocacy Center (CAC) and is well-respected throughout Boulder County. It collaborates closely with local law enforcement members and has served the community for 30 years. Since its inception, Blue Sky Bridge decided to adopt a vision of not only providing comprehensive services for child abuse victims and their families but also working diligently within the

community to eradicate child abuse. Many CACs focus primarily on adult prevention education but Blue Sky Bridge has developed an effective strategy focused on going into the schools to teach children about body safety. Based on recent observations, it is making a positive difference towards empowering children and decreasing the severity or duration of abuse.

Blue Sky Bridge staff has worked over the years to develop strong partnerships with the Boulder Valley School District, the St. Vrain Valley School District, and more than 60 individual schools. The Kindergarten curriculum fulfills Colorado Academic Standards for Comprehensive Health Education.

Operating as a Child Advocacy Center, Blue Sky Bridge has an opportunity to assess the impact of the Prevention Education curriculum. Child victims participate in forensic interviews after reported cases of abuse. Blue Sky Bridge has two highly trained Forensic Interviewers who have both noted unsolicited references to the Prevention Education curriculum during interviews and, in some cases, it led to the child victim acting in a way that reduced the severity or duration of the abuse. The organization hopes to start tracking these references to more formally research curriculum retention and impact.

WHY THE REQUEST FOR GRANT FUNDS

The funds are needed to help sustain, refine, and update the Prevention Education Program to keep it relevant and effective. Each year the curriculum is reviewed and updated, particularly the 5th grade curriculum which focuses more on internet body safety. An update is needed for the program video component which is a critical outreach tool. Funds from the grant will be channeled solely to Blue Sky Bridge, the implementing agency, to cover their costs for providing the program.

- Project and Implementation Plan

Describe your project plan and how you will implement the plan.

In your response, consider the following:

1. Describe this project, including activities and/or deliverables. Include your definition of success. If providing direct services, describe the services to be provided in detail and how many individuals will be served during the award period.
2. Outline steps to be taken to implement this project.
3. Indicate who will be responsible for this project overall and who will be responsible for individual steps, if different.
4. Provide a timeline for implementation of the project.
5. Identify any risks, challenges, or barriers to the project's success. Include any strategies to mitigate these issues.
6. Discuss how you will collect and report on the data necessary to complete the BJA PMT performance measure reports. (see pages 11 - 12 of the Application Instructions for more information about the BJA PMT system)

Implementation plan:

Studies state the importance of a multi-faceted, community-wide prevention education approach as the most effective strategy for initiating systemic change and strengthening protective behaviors to prevent abuse. School-based programs are showing promise as an effective approach to child abuse prevention. Blue Sky Bridge staff have seen anecdotal evidence of this and plan to collect its data to assess retention of prevention education curriculum concepts and language, as well as specific examples when the duration or severity of the abuse has been decreased.

Blue Sky Bridge was previously funded for the BOCO Pinwheel Project through the 2018 Edward Byrne Memorial JAG Program. The multi-year funding achieved the goals of the first grant and strengthened the impact of the Prevention Education Program. The school-based Prevention Education Program has since expanded to three grade levels since 2018. Originally, it was offered to third-grade students and now is available to kindergarten and fifth-grade students as well. This proposed project plan and funding request builds off the lessons learned and the success of the first grant.

ALIGNING WITH JAG GOAL:

The Prevention Education Program strategically and effectively addresses community-based violence by disrupting the process and cycle of child sexual abuse and maltreatment. The school-based abuse prevention education course is designed to educate, engage, and empower students by building awareness of body safety threats and strategies. Since its inception, Blue Sky Bridge has helped 40,000 children learn that they have words, an action plan, and trusted adults available to help keep their bodies safe.

ENDING CHILD ABUSE AND IMPROVING JUSTICE SYSTEM:

Blue Sky Bridge is now positioned to reach a greater number of children and adults in the Boulder County community and is leading the shift in the social focus on child sexual abuse from reactive to preventative.

- Students will have greater awareness and age-appropriate skills for body safety, trusted adult identification, and healthy relationship development.
- The prevention education course invites students and parents/caregivers to have open lines of communication about body safety and abuse prevention.
- Adults will be able to identify signs of abuse, know how to report abuse and learn effective practices for prevention.
- Community-wide awareness of child abuse will enhance the social focus shift on child sexual abuse from reactive to preventative.
- Prevention means fewer victims and fewer crimes entering the criminal justice system.
- Strong partnerships between school administrators and staff, Blue Sky Bridge, prosecutors and law enforcement improve case outcomes.

SPECIFIC ABUSE PREVENTION STRATEGIES:

1. School-based Prevention Education Program, 6500+ students per year at \$87 per student
Blue Sky Bridge empowers kindergarten, third-grade and fifth-grade students with age-appropriate education on body safety, trusted adult identification, and healthy relationship development. The program empowers children to take action if boundaries are broken, using strategies like "no, go, tell" (say No, Go away, and Tell a trusted adult). Practical prevention strategies are taught to children, including assertive communication of boundaries and recognizing potentially harmful situations.

Blue Sky Bridge provides the only school-based abuse prevention education program in Boulder County and it is free of charge to families. Through an evidence-informed curriculum, Blue Sky Bridge engages students through role-play, interactive videos, and worksheets to reinforce learning objectives. Puppets are used in Kindergarten and third-grade classes to reinforce key messages such as the Body Safety Rules and a simple three-step plan if body-safe boundaries are broken. The fifth-grade curriculum introduces lessons involving problem-solving scenarios, peer-to-peer discussions, and group activities focused on internet safety, boundaries, and bystander intervention. There is a time offered after the third-grade presentations when a Blue Sky Bridge professional is available in the hallway outside the classroom to privately answer any questions or concerns a child may have relating to what they just learned. All third-grade students have the opportunity to speak to trained personnel after the lesson. Of those students over 65% took that opportunity. In an instance where a child may disclose abuse, our staff are mandated reporters and they are equipped to take minimal facts and report the disclosure to law enforcement and notify the principal or school counselor. Within the last year, our Intervention team has noticed trends to indicate that the Prevention Education curriculum is being understood and retained by students in a

manner that is truly helping to protect children, sometimes reducing the severity and duration of reported cases of abuse.

There is a parent/caregiver instructional video that complements the school-based curriculum and informs adults on what their child is learning at school about body safety.

2. Adult Prevention Education Training and Workshops, 2100+ adults at \$31 per individual Stewards of Children (SOC): This is the only national program proven to increase knowledge, improve attitudes, and change child-protective behaviors. This revolutionary workshop teaches adults to prevent, recognize, and react responsibly to child sexual abuse. The curriculum has undergone rigorous review by the US Office of Juvenile Justice and Delinquency Prevention. Training is led by BSB staff who are authorized Darkness to Light facilitators and includes an interactive workbook and video segments of survivors relating stories of violation and healing. Sessions also include powerful facilitated discussions with trainees.

Community Education: Adults have access to training and resources to recognize signs of abuse and effective responses, recognizing the crucial role of trusted adults in a child's defense against abuse.

- Multi-Disciplinary Partner Education: Training for partners to acquire skills to conduct efficient and effective investigations.
- Child Sexual Abuse 101 (CSA 101): Presentations individualized for the unique needs of youth-serving organizations, religious groups, and others wanting to learn about abuse prevention, detection, and reporting.
- Mandatory reporting: Training for school, camp, and other staff who are mandatory reporters on best practices in recognizing and responding to suspected abuse.

- Collaboration and Equity

Provide data on the underserved/disparately impacted populations in your community. Also describe how these populations are impacted by the stated problem or need.

1. How does the project leverage resources, collaboration, and avoid duplication?
2. If applicable, explain how the project impacts disparately impacted communities listed in the definitions. Does the project promote and strengthen equity efforts?
3. If applicable, how will the project include meaningful engagement of, or a plan to engage, populations most impacted by the stated problem or need?

Collaboration and Equity:

Blue Sky Bridge understands that child abuse is a complex, community-wide challenge that one agency cannot address alone. Blue Sky Bridge's community partners play an integral role in supporting the agency's ability to achieve and sustain its mission.

Uniquely positioned as Boulder County's only CAC, Blue Sky Bridge partners with the following agencies to execute a coordinated response to child abuse cases: the Boulder County Department of Human Services, Boulder County Sheriff's Office, all local law enforcement agencies, the Boulder County District Attorney's office, Boulder Valley School District, St. Vrain Valley School District, Boulder Community Health, local domestic violence organizations and private schools as well as more than 60 individual Boulder County schools. These partnerships ensure that the work remains aligned with the greater needs of the community and that communication remains a top priority.

PARTNER INVOLVEMENT AND PLANNING

There is an annual review of school-based curricula by both local school districts. The curriculum for all three grade levels is reviewed and updated by Blue Sky Bridge staff based on best practices, relevant research and teacher feedback. In the 2024-25 school year, we are on track to receive more than 115 teacher surveys. Planning and coordination of both school-based prevention education presentations and adult prevention education presentations occur throughout the year.

Blue Sky Bridge meets regularly with members of the MDT in conjunction with reported cases, ongoing investigations, community engagement, and support of Blue Sky Bridge's work. Blue Sky Bridge's board of directors is currently comprised of 20% law enforcement members. We are working to incorporate quotes from local law enforcement officers into the parent/caregiver video workshop to highlight the value of school-based programming in preventing child abuse.

In addition to the MDT partners, Blue Sky Bridge has also expanded its network of community partners and informal child advocates, furthering its goals of supporting children who have experienced abuse and protecting them from future abuse. Blue Sky Bridge collaborates with many community organizations and schools to provide professional training to staff that interact with youth regularly as part of their jobs. These partnerships also enable joint efforts in discussing best practices, curriculum development, and referral services to combat child sexual abuse and enhance the overall well-being of the community.

Partners are an important asset in helping us to recruit for adult education including Stewards of Children workshops. This will involve networking with their communities through the distribution of literature and personal outreach.

Blue Sky Bridge utilizes outreach events such as Unity in the Community to raise awareness, engage community partners including law enforcement and spread the word about the availability of more in-depth training.

Blue Sky Bridge is committed to ensuring that all victims and family members feel as comfortable and safe as possible when visiting the offices. Blue Sky Bridge's services are available to everyone, regardless of their financial circumstances, at no charge.

Future Funding of the Program

Blue Sky Bridge does not depend on federal JAG funds for the sustainability of the program. Funding is received from a variety of sources including individuals, family foundations, and private foundations. Since Blue Sky Bridge applied for funding in 2018, the Prevention Education Program has tripled in the number of students reached. Due to the rapid expansion of the program, as well as the need for more personnel to visit Boulder County schools, funding support is still very important to the continued success of the program.

Current funders supporting the Prevention Education Program include Help for Children, Dr. Scholl Foundation, Ray Lanyon Charitable Fund and Bright Mountain Foundation.

- Sustainability/Other Resources

1. Explain why you are requesting JAG funds for this project. (e.g., did you experience a loss of funding, did an emergent issue arise, were other attempts to request funding unsuccessful, etc.?) If no other attempts were made to secure resources for this project, please explain.
2. Describe your plan to secure other resources to sustain the project long-term.

Sustainability/Other Resources:

Since Blue Sky Bridge applied for JAG funding in 2018, the Prevention Education Program has tripled the number of students it reaches. However, due to the rapid expansion of the program and the need for more personnel to visit schools in Boulder County, additional funding support remains crucial for the program's continued success.

In addition to the increased expenses associated with the program's growth, Blue Sky Bridge has experienced a significant loss of funding from the Boulder Valley School District (BVSD). From 2021 to 2023, an average of \$83,700 was raised and allocated for this program. However, in 2024 and 2025, that funding dropped to \$30,000 and \$25,000, respectively. Two reasons for this decrease are BVSD's shift away from utilizing external presenters and a reduced budget resulting from declining enrollment.

During this time, Blue Sky Bridge has actively sought additional funding for the program through various sources. Proposals for \$75,000 have been submitted to a regional foundation, and we are currently in discussions with them, planning to resubmit a proposal this fall. This particular foundation is primarily focused on the project to track the retention and impact of the prevention education curriculum for child victims of reported abuse.

It is important to note that Blue Sky Bridge does not rely on federal JAG funds for the program's sustainability. Funding is obtained from a variety of sources, including individuals, family foundations, and private foundations. Current funders supporting the Prevention Education Program include Help for Children, the Dr. Scholl Foundation, the Ray Lanyon Charitable Fund, and the Bright Mountain Foundation.

- Goals and Objectives

Goals and Objectives: These are the elements against which the project will be evaluated and which will be used to report quarterly and final progress. In addition, funded applicants will be required to report quarterly on specific performance measures developed by the Bureau of Justice Assistance. Using the format below; provide project/program goal(s), objectives, measurement, and timeframe.

Note: There is one on-line system for quarterly narrative and financial reports (Fluxx) and a separate Federal on-line site for reporting performance measures (<https://bjapmt.ojp.gov/>).

Goals: Goals are logical, sensible, clearly written and directly tied to the project. Write one or more goals you will focus on this project. Goals are broad statements (i.e., written in general terms) that convey a project's overall intent to change, reduce, or eliminate the problem described.

Objectives: Objectives are realistic and able to be accomplished in the time frames described. Objectives identify the amount of intended change expressed as a rate, percent or whole number. Include measures that will sufficiently document any change that occurs.

Please write at least one measurable objective/outcome for each goal. Outcome statements should include:

- The specific type of change or improvement that will occur
- The number or percent of individuals impacted (where appropriate)
- The expected magnitude, on average, of the expected change
- If client based, include Objectives reflecting the number of clients to be served

Measurement: Measurement is the description of what data will be collected to measure the change. Please describe the specific measurement tool(s) you will use to collect data for each Objectives. If you do not have a tool, please state TBD (To Be Determined).

Timeframe: The quarter in which the Outcome will be completed.

Correction 2/21/25 - Goals & Objectives are Required for All Application Types

Number of Goals: 2

GOAL 1

Goal 1:

Empower Children with strategies to keep themselves safe from child abuse via school-based Prevention Education to 6500 Boulder County students in grades K,3 or 5. Provide awareness and increased understanding of body safety issues, identifying trusted adults and body safety action plan.

Outcome 1.1

Outcome:

90% of third-grade students will show increased understanding from pre- to post-presentation surveys given to assess comprehension of body safety and prevention. 90% of the teacher survey respondents would recommend the program to a colleague at another school.

Measurement:

An increased understanding of body safety issues, and safety procedures will be measured through pre-and post-presentation surveys given to students to assess their level of short-term retention of the material presented. 3rd grade students are best suited surveying due to their developmental acuity

Timeline: The school-based Prevention Education Program is offered annually during the academic year. Four weekly sessions are provided for Kindergarten (15 min) and third-grade (30 min) and a one-time refresher presentation is provided for fifth-grade classes.

GOAL 2

Goal 2:
 Educate adults to learn how to prevent, recognize, and react responsibly to child sexual abuse. Provide 1800 parents/caregivers in-person or video workshops as complement to classroom Prevention Education. Build a framework to raise awareness, shift focus on child sexual abuse to preventative.

Outcome 2.1

Outcome:
 100% of all parents & caregivers of students receiving school-based Prevention Education presentations will have access to a video workshop that reviews the curricula and prevention strategy. A YouTube overview of the school-based course for parent and caregiver workshops has generated stronger viewer numbers and increased awareness to prevent, recognize, and react to child abuse. Community and school staff training have continued as previously.

Measurement:
 The number of individuals who view the parent/caregiver video is tabulated and tracked monthly.

Timeline: The parent/caregiver video is accessible throughout the year. More information and the opportunity to attend a live virtual training is provided to parents and caregivers in advance of their student(s) receiving classroom education.

Outcome 2.2

Outcome:
 Objective 2.2: Teach 50 adults through Stewards of Children trainings how to: 1) Recognize the signs of child sexual abuse before it happens; 2) Recognize and react responsibly to the discovery of child sexual abuse; and 3) Intervene in the best interest of the child.
 Outcome 2.2: 100% of participants in the program will be better informed about how to prevent, recognize, and react responsibly to child sexual abuse.

Measurement:
 Participants who successfully complete the workshop receive a Stewards of Children Certificate of Completion. The number of participants during the grant period will be tracked.

Timeline: Stewards of Children training will be offered throughout the grant cycle. Each training will last two and a half hours.

Outcome 2.3

Outcome:
 100% of Community Education participants will be better informed about child sexual abuse prevention and detection. The knowledge will improve their child-protective behaviors.

Measurement:
 Attendance sheets will be used to track the number of adults who participate in the trainings.

Timeline: Community Education will be offered throughout the grant period. The duration of each event will vary.

- Project/Plan Implementation

Implementing Agency

The Implementing agency is the agency that is responsible for the actual implementation of the project and may be the same as the applicant agency, a component of it, or another agency entirely. For example, the applicant agency is the county, but the sheriff's office is the implementing agency, or if the city is the applicant agency but a non-profit organization is the implementing agency. Provide the agency name if it is different from the applicant agency.

Same as Applicant? Yes

- Direct Services

Applicants who intend to provide direct services must project the number of clients (adults and/or juveniles) to be served using grant funds. You will be expected to collect information for quarterly reporting purposes on the number of clients served by race/ethnicity as well as gender. Be realistic. You will be assessed on progress toward meeting the number you indicated you would serve.

NOTE: If services will be provided to minors, complete and attach a Determination of Suitability for Interacting

with Minors Statement for all employees providing those services. Add the attachment to the Documents section in Fluxx.

Will this project provide direct services? Yes

of Adults to be served: 1800

of Juveniles to be served: 6500

Total individuals to be served: 8300

If juveniles will be provided services, complete and attach a Suitability Statement for all employees providing those services. Attach the document in the Documents section below.

- Geographic Area where Grant Funds will be Utilized

US Congressional District

Enter each US Congressional District, Colorado Judicial District, State Senate District, State House District, County, and City where services will be delivered. Separate each by a comma. Enter Statewide if services will be delivered across the state. This may include more areas than where the applicant agency is located.

US Congressional District: 02
(Find your congressional district)

State Senate District

State Senate District: 18
(Find your senate district)

State House District

State House District: 10
(Find your house district)

Colorado Judicial District

Colorado Judicial District: 20
(Find your judicial district)

Counties

Counties: Boulder

Cities

- Allenspark
- Boulder
- Erie
- Jamestown
- Lafayette
- Longmont
- Louisville
- Lyons
- Nederland
- Niwot
- Superior

▼ Budget and Budget Narrative

PERSONNEL

Position Title: Executive Director
Name: Ivan Jackson
Total # hours per week: 40

	Salary Base Pay	% Paid by Grant	Total to be Paid by the Grant
Salary	\$150,000.00	4%	\$6,000.00
Fringe / Benefits	\$24,957.00		
Subtotal	\$174,957.00		\$6,000.00

Additional funding for position: VOCA, CCA, Boulder County, City of Boulder, City of Longmont, General Operating
Personnel Budget Narrative: Blue Sky Bridge prioritizes competitive, yet reasonable, salary and fringe compensation to hire and retain staff whose qualifications and experience are necessary to operate an organization with three highly differentiated program areas: Abuse Intervention, Therapy, and Prevention Education. Also, Blue Sky Bridge values resilience and wellness as one of its six Core Values and ensures that fringe benefits include standard benefits in addition to resources to help staff who experience vicarious trauma when routinely working with children disclosing their stories about abuse, sexual abuse, neglect, or other trauma such as access to free therapeutic services for staff that take the initiative to seek support. The impact on staff members' mental and physical health in high-trauma settings can include strong emotional reactions, exhaustion, anxiety, depression, panic attacks, and, in severe cases, lead to post-traumatic stress disorder (PTSD). The salaries for the Executive Director, Prevention Education Operations Manager, and Prevention Education Team Director were determined based on a comprehensive analysis of local and national salary survey data, specifically referencing the Colorado and National CAC Salary Surveys which are released annually. We benchmark salaries at the 75th to 90th percentile for each role to ensure that our team members are fairly compensated and can afford to live within the Boulder County community they serve. For this role: • Executive Director – Compensation is set based on industry standards for nonprofit leadership, ensuring alignment with similar organizations in size, budget, and geographic location (urban, suburban, rural). Annual increases per employee are budgeted at an average of 4% per year which is in line with the local and national average for annual salary increases for non-profits. This increase is included in the attached budget and is a generalized aggregate to address increases in cost of living, cost of medical benefits and employee merit. At Blue Sky Bridge, we offer an egalitarian fringe benefits package that is provided equally to all full-time employees, reinforcing our commitment to fairness and employee well-being. Fringe benefits include access to therapeutic support, vacation leave, sick leave, employer contribution towards medical/vision/dental, FICA, medicare, state unemployment, and a monthly wellness contribution.

Position Title: Prevention Education Program Director, Bilingual Prevention Educator
Name: Gretchen Fair
Total # hours per week: 30

	Salary Base Pay	% Paid by Grant	Total to be Paid by the Grant
Salary	\$69,763.00	36%	\$25,114.68
Fringe / Benefits	\$12,284.00		
Subtotal	\$82,047.00		\$25,114.68

Additional funding for position: Boulder County, City of Boulder, City of Longmont, General Operating, Program-Specific Foundation funds
Personnel Budget Narrative: Blue Sky Bridge prioritizes competitive, yet reasonable, salary and fringe compensation to hire and retain staff whose qualifications and experience are necessary to operate an organization with three highly differentiated program areas: Abuse Intervention, Therapy, and Prevention Education. Also, Blue Sky Bridge values resilience and wellness as one of its six Core Values and ensures that fringe benefits include standard benefits in addition to resources to help staff who experience vicarious trauma when routinely working with children disclosing their stories about abuse, sexual abuse, neglect, or other trauma such as access to free therapeutic services for staff that take the initiative to seek support. The impact on staff members' mental and physical health in high-trauma settings can include strong emotional reactions, exhaustion, anxiety, depression, panic attacks, and, in severe cases, lead to post-traumatic stress disorder (PTSD). The salaries for the Executive Director, Prevention Education Operations Manager, and Prevention Education Team Director were determined based on a comprehensive analysis of local and national salary survey data, specifically referencing the Colorado and National CAC Salary Surveys which are released annually. We benchmark salaries at the 75th to 90th percentile for each role to ensure that our team members are fairly compensated and can afford to live within the Boulder County community they serve. For this role: • Prevention Education Operations Manager – Salary is benchmarked to reflect the specialized skills required to manage prevention education programs effectively and compared to similar roles in other CAC organizations. Annual increases per employee are budgeted at an average of 4% per year which is in line with the local and national average for annual salary increases for non-profits. This increase is included in the attached budget and is a generalized aggregate to address increases in cost of living, cost of medical benefits and employee merit. At Blue Sky Bridge, we offer an egalitarian fringe benefits package that is provided equally to all full-time employees, reinforcing our commitment to fairness and employee well-being. Fringe benefits include access to therapeutic support, vacation leave, sick leave, employer contribution towards medical/vision/dental, FICA, medicare, state unemployment, and a monthly wellness contribution.

Position Title: Prevention Education Operations Manager
Name: Tava Broze
Total # hours per week: 40

	Salary Base Pay	% Paid by Grant	Total to be Paid by the Grant
Salary	\$67,600.00	37%	\$25,012.00
Fringe / Benefits	\$16,722.00		
Subtotal	\$84,322.00		\$25,012.00

Additional funding for position: City of Boulder, City of Longmont, General Operating, Program-Specific Foundation funds
Personnel Budget Narrative: Blue Sky Bridge prioritizes competitive, yet reasonable, salary and fringe compensation to hire and retain staff whose qualifications and experience are necessary to operate an organization with three highly differentiated program areas: Abuse Intervention, Therapy, and Prevention Education. Also, Blue Sky Bridge values resilience and wellness as one of its six Core Values and ensures that fringe benefits include standard benefits in addition to resources to help staff who experience vicarious trauma when routinely working with children disclosing their stories about abuse, sexual abuse, neglect, or other trauma such as access to free therapeutic services for staff that take the initiative to seek support. The impact on staff members' mental and physical health in high-trauma settings can include strong emotional reactions, exhaustion, anxiety, depression, panic attacks, and, in severe cases, lead to post-traumatic stress disorder (PTSD). The salaries for the Executive Director, Prevention Education Operations Manager, and Prevention Education Team Director were determined based on a comprehensive analysis of local and national salary survey data, specifically referencing the Colorado and National CAC Salary Surveys which are released annually. We benchmark salaries at the 75th to 90th percentile for each role to ensure that our team members are fairly compensated and can afford to live within the Boulder County community they serve. For this role: • Prevention Education Team Director – This position requires leadership, program development expertise, and community engagement, warranting a competitive salary within our established percentile range and compared to similar roles in other CAC organizations. Annual increases per employee are budgeted at an average of 4% per year which is in line with the local and national average for annual salary increases for non-profits. This increase is included in the attached budget and is a generalized aggregate to address increases in cost of living, cost of medical benefits and

employee merit. At Blue Sky Bridge, we offer an egalitarian fringe benefits package that is provided equally to all full-time employees, reinforcing our commitment to fairness and employee well-being. Fringe benefits include access to therapeutic support, vacation leave, sick leave, employer contribution towards medical/vision/dental, FICA, medicare, state unemployment, and a monthly wellness contribution.

Position Title: Education Associate
Name: Nicole Cherro
Total # hours per week: 15

	Salary Base Pay	% Paid by Grant	Total to be Paid by the Grant
Salary	\$17,300.00	35%	\$6,055.00
Fringe / Benefits	\$3,072.00		
Subtotal	\$20,372.00		\$6,055.00

Additional funding for position: City of Boulder, City of Longmont, General Operating funds
Personnel Budget Narrative: Blue Sky Bridge prioritizes competitive, yet reasonable, salary and fringe compensation to hire and retain staff whose qualifications and experience are necessary to operate an organization with three highly differentiated program areas: Abuse Intervention, Therapy, and Prevention Education. Also, Blue Sky Bridge values resilience and wellness as one of its six Core Values and ensures that fringe benefits include standard benefits in addition to resources to help staff who experience vicarious trauma when routinely working with children disclosing their stories about abuse, sexual abuse, neglect, or other trauma such as access to free therapeutic services for staff that take the initiative to seek support. The impact on staff members' mental and physical health in high-trauma settings can include strong emotional reactions, exhaustion, anxiety, depression, panic attacks, and, in severe cases, lead to post-traumatic stress disorder (PTSD). The salaries for the Executive Director, Prevention Education Operations Manager, and Prevention Education Team Director were determined based on a comprehensive analysis of local and national salary survey data, specifically referencing the Colorado and National CAC Salary Surveys which are released annually. We benchmark salaries at the 75th to 90th percentile for each role to ensure that our team members are fairly compensated and can afford to live within the Boulder County community they serve. Annual increases per employee are budgeted at an average of 4% per year which is in line with the local and national average for annual salary increases for non-profits. This increase is included in the attached budget and is a generalized aggregate to address increases in cost of living, cost of medical benefits and employee merit. At Blue Sky Bridge, we offer an egalitarian fringe benefits package that is provided equally to all full-time employees, reinforcing our commitment to fairness and employee well-being. Fringe benefits include access to therapeutic support, vacation leave, sick leave, employer contribution towards medical/vision/dental, FICA, medicare, state unemployment, and a monthly wellness contribution.

Position Title: School Program Presenter
Name: Marce Olsen
Total # hours per week: 8

	Salary Base Pay	% Paid by Grant	Total to be Paid by the Grant
Salary	\$12,500.00	40%	\$5,000.00
Fringe / Benefits	\$2,176.00		
Subtotal	\$14,676.00		\$5,000.00

Additional funding for position: : City of Boulder, City of Longmont, General Operating funds
Personnel Budget Narrative: Blue Sky Bridge prioritizes competitive, yet reasonable, salary and fringe compensation to hire and retain staff whose qualifications and experience are necessary to operate an organization with three highly differentiated program areas: Abuse Intervention, Therapy, and Prevention Education. Also, Blue Sky Bridge values resilience and wellness as one of its six Core Values and ensures that fringe benefits include standard benefits in addition to resources to help staff who experience vicarious trauma when routinely working with children disclosing their stories about abuse, sexual abuse, neglect, or other trauma such as access to free therapeutic services for staff that take the initiative to seek support. The impact on staff members' mental and physical health in high-trauma settings can include strong emotional reactions, exhaustion, anxiety, depression, panic attacks, and, in severe cases, lead to post-traumatic stress disorder (PTSD). Blue Sky Bridge prioritizes competitive, yet reasonable, salary and fringe compensation to hire and retain staff whose qualifications and experience are necessary to operate an organization with three highly differentiated program areas: Abuse Intervention, Therapy, and Prevention Education. Also, Blue Sky Bridge values resilience and wellness as one of its six Core Values and ensures that fringe benefits include standard benefits in addition to resources to help staff who experience vicarious trauma when routinely working with children disclosing their stories about abuse, sexual abuse, neglect, or other trauma such as access to free therapeutic services for staff that take the initiative to seek support. The impact on staff members' mental and physical health in high-trauma settings can include strong emotional reactions, exhaustion, anxiety, depression, panic attacks, and, in severe cases, lead to post-traumatic stress disorder (PTSD). Annual increases per employee are budgeted at an average of 4% per year which is in line with the local and national average for annual salary increases for non-profits. This increase is included in the attached budget and is a generalized aggregate to address increases in cost of living, cost of medical benefits and employee merit. At Blue Sky Bridge, we offer an egalitarian fringe benefits package that is provided equally to all full-time employees, reinforcing our commitment to fairness and employee well-being. Fringe benefits include access to therapeutic support, vacation leave, sick leave, employer contribution towards medical/vision/dental, FICA, medicare, state unemployment, and a monthly wellness contribution.

SUPPLIES & OPERATING

Item Name	Amount to be Charged to the Grant	Budget Narrative
Classroom materials, handouts and bookmark printing	\$1,000.00	285 bookmarks at \$0.47 each for \$133 and 2,343 handouts at \$0.37 each for \$867

TRAVEL

EQUIPMENT

CONSULTANTS / CONTRACTS

Application must contain a detailed budget and budget narrative for anything listed under **Consultants / Contracts**. List each consultant, contractor, or type of service with the proposed fee (by eight-hour day or hourly rate). If the applicant agency is contracting with an outside agency to conduct the day-to-day operations of the project, the total cost should be in Consultant/Professional Services.

Rates (honoraria are not an allowable expense) for individual professional services must be based on an hourly rate (including preparation and travel time), and must have explicit, **separate** prior approval from DCJ. Rates for **individual consultants** cannot exceed \$650 per day or \$81.25 per hour. Justification is required to establish a "usual" or "going rate" for similar services. Some consultants provide services at a flat rate rather than an hourly rate. If that is the case, identify the service to be provided, including all covered expenses such as travel, and the rate for each "unit" of service. One example is polygraph exams that cost the same no matter where the polygrapher must travel to perform the exam. There are other federal regulations that pertain to some professional services/consultant rates. Contact DCJ if you have questions.

Professional services should be procured competitively. **Sole source contracts must be justified** and must have specific prior written approval from DCJ **before** execution of any contract, separate from approval to fund the project. **Sole source contracts of \$250,000 or over require federal pre-approval**. Refer to the Administrative Guide for Federal Justice Grant Programs or contact DCJ for additional guidance. Consultants must be able to sign the Certification of Debarment, OJP Form 406 1/1 (see section J of the Certified Assurances for details).

Budget Narrative and Justification: Explain why proposed consultant services cannot or should not be provided by project staff. Explain how the hourly rate or flat rate was determined. For each consulting organization added, indicate the number of people to be assigned to the project, number of hours per person per day to be spent on the project, and a breakdown of the contract price by major cost item (i.e., supplies, rent, equipment, travel, contracted services).

INDIRECT COSTS

OVERALL BUDGET SUMMARY

After entering budget items, click 'Save' to view updated totals in the table above.

Overall Budget Summary

	Funding Request
Personnel	\$67,181.68
Supplies and Operating	\$1,000.00
Travel	
Equipment	
Consultants / Contracts	
Indirect Costs	
Totals	\$68,182.00

PROGRAM INCOME

Will this project earn Program Income? No

▼ Application / Grant Documents

All required documents must be submitted.

Note: Additional documents must also be complete for your Organization at the time of award. This may include recent audit, financial management questionnaire, indirect cost rate, and proof of insurance.

Click the (+) button to the right of each Document Type to upload it to your application. Once successfully uploaded, close the pop-up box to continue.

Required if Requesting Indirect using an Existing Indirect Cost Rate

- Negotiated Indirect Cost Rate Document

Upload if Applicable

Click on the plus button next to the document type you are uploading.

- Priority Letter

- Letters of Support

Required if purchasing Body Armor with grant funds. Download the template, complete, save, and upload below.

- Body Armor Certification

Required if Interacting with Minors. Please see the DCJ Policy, "Determination of suitability for individuals who interact with participating minors (aka Background Check)." Attach the document(s) if applicable.

Required if purchasing ALPR with grant funds. Attach the document/s if applicable.

- Automated License Plate Reader Policies and Procedures

APPLICATION / GRANT DOCUMENTS

 Determination of Suitability.docx   

- **Statement of Suitability – Interaction with Participating Minors**
Added by Carey Weinheimer at 3:57 PM on March 6, 2025

 2025 Organizational Chart BSB.pdf   

- **Organizational Chart**
Added by Carey Weinheimer at 12:07 PM on March 5, 2025

Certification Statement

1. I certify that I am authorized to submit this application on behalf of the agency.
2. I certify all information contained in the application is accurate.
3. I acknowledge that any resulting contract and grant award will include significant state requirements that will have to be adhered to during the grant period.

Certification: Yes

Certificate Of Completion

Envelope Id: E30BF18A-6E16-497D-B8F7-AF310A205FDA

Status: Sent

Subject: 2025 Colorado Dept of Criminal Justice JAG Grant Application (Blue Skybridge) 3.11.2025

Type of Document:

Grant Application

Department/Office: Sheriffs Office

Source Envelope:

Document Pages: 15

Signatures: 0

Envelope Originator:

Certificate Pages: 2

Initials: 3

Pamela Thompson

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2025 14th St

Envelopeld Stamping: Enabled

Boulder, CO 80302

Time Zone: (UTC-07:00) Mountain Time (US & Canada)

pthompson@bouldercounty.org

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Holder: Pamela Thompson

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pthompson@bouldercounty.org

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Storage Appliance Status: Connected

Pool: Boulder County

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Signer Events

Signature

Timestamp

Pamela Thompson

Completed

Sent: 3/11/2025 7:47:16 AM

pthompson@bouldercounty.org

Viewed: 3/11/2025 7:47:28 AM

Paralegal

Signed: 3/11/2025 7:56:37 AM

Sheriff / Operations

Using IP Address: 97.107.70.37

Security Level: Email, Account Authentication (None)

Electronic Record and Signature Disclosure:
Not Offered via Docusign

April P Gatesman

APG

Sent: 3/11/2025 7:56:38 AM

ca@bouldercounty.org

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Boulder County

Signed: 3/13/2025 1:16:17 PM

Security Level: Email, Account Authentication (None)

Signature Adoption: Pre-selected Style

Using IP Address: 97.107.70.37

Electronic Record and Signature Disclosure:
Not Offered via Docusign

Chelsea Brawders

CB

Sent: 3/13/2025 1:16:19 PM

cbrawders@bouldercounty.gov

Viewed: 3/14/2025 12:37:27 PM

Security Level: Email, Account Authentication (None)

Signed: 3/14/2025 12:37:41 PM

Signature Adoption: Pre-selected Style

Using IP Address: 174.65.137.161

Signed using mobile

Electronic Record and Signature Disclosure:
Not Offered via Docusign

Carey Weinheimer

CU

Sent: 3/14/2025 12:37:43 PM

cbweinheimer@bouldercounty.org

Viewed: 3/17/2025 8:05:28 AM

Undersheriff

Signed: 3/17/2025 8:05:50 AM

Security Level: Email, Account Authentication (None)

Signature Adoption: Pre-selected Style

Using IP Address: 97.107.70.37

Electronic Record and Signature Disclosure:
Not Offered via Docusign

Signer Events	Signature	Timestamp
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Pamela Thompson
pthompson@bouldercounty.org
Paralegal
Sheriff / Operations
Security Level: Email, Account Authentication (None)

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Electronic Record and Signature Disclosure:
Not Offered via DocuSign

Matthew Ramos
38095@bouldercounty.org
Security Level: Email, Account Authentication (None)

Electronic Record and Signature Disclosure:
Not Offered via DocuSign

Marta Loachamin
mloachamin@bouldercounty.org
Security Level: Email, Account Authentication (None)

Electronic Record and Signature Disclosure:
Not Offered via DocuSign

Matthew Ramos
38095@bouldercounty.org
Security Level: Email, Account Authentication (None)

Electronic Record and Signature Disclosure:
Not Offered via DocuSign

In Person Signer Events	Signature	Timestamp
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Editor Delivery Events	Status	Timestamp
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Agent Delivery Events	Status	Timestamp
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Intermediary Delivery Events	Status	Timestamp
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Certified Delivery Events	Status	Timestamp
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Carbon Copy Events	Status	Timestamp
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Sheriff Accounting Group
sheriffaccounting@bouldercounty.org
Security Level: Email, Account Authentication (None)

Electronic Record and Signature Disclosure:
Not Offered via DocuSign

Witness Events	Signature	Timestamp
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Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps
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Payment Events	Status	Timestamps
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