

**Boulder County Medical & Pharmacy Funding and Contribution Rates - FULL TIME EMPLOYEES  
Calendar Year 2022 - Final Renewal (Includes \$2M Fund Restoration)**

	2021					2022					\$ Change County Rates	
	June 2021 Active and COBRA Enrollment	Total Rates	County Rates	Employee Rates (FT)	EE % by Tier	Assumed Enrollment	Total Rates	County Rates	Employee Rates (FT)	EE % by Tier		
<b>Consumer Choice HDHP</b>						<b>Consumer Choice HDHP</b>						
Employee	374	\$670.21	\$626.58	\$43.63	7%	Employee	374	\$740.93	\$692.70	\$48.23	7%	\$66.12
Employee + Spouse	102	\$1,337.85	\$1,128.94	\$208.91	16%	Employee + Spouse	102	\$1,479.02	\$1,248.07	\$230.95	16%	\$119.13
Employee + Child(ren)	121	\$1,202.05	\$1,022.75	\$179.30	15%	Employee + Child(ren)	121	\$1,328.89	\$1,130.67	\$198.22	15%	\$107.92
Employee + Family	185	\$1,868.22	\$1,522.31	\$345.91	19%	Employee + Family	185	\$2,065.35	\$1,682.94	\$382.41	19%	\$160.63
<b>HSA SUBTOTAL (Annual)</b>		<b>\$10,538,256</b>	<b>\$9,058,475</b>	<b>\$1,479,781</b>	<b>14%</b>	<b>Simple HDHP SUBTOTAL (Annual)</b>		<b>\$11,650,222</b>	<b>\$10,014,317</b>	<b>\$1,635,905</b>	<b>14%</b>	
<b>Hybrid PPO</b>						<b>Hybrid PPO</b>						
Employee	567	\$703.46	\$625.91	\$77.55	11%	Employee	567	\$777.69	\$691.96	\$85.73	11%	\$66.05
Employee + Spouse	125	\$1,404.25	\$1,039.61	\$364.64	26%	Employee + Spouse	125	\$1,552.42	\$1,149.30	\$403.12	26%	\$109.69
Employee + Child(ren)	150	\$1,261.83	\$949.11	\$312.72	25%	Employee + Child(ren)	150	\$1,394.97	\$1,049.25	\$345.72	25%	\$100.14
Employee + Family	174	\$1,961.19	\$1,359.81	\$601.38	31%	Employee + Family	174	\$2,168.13	\$1,503.29	\$664.84	31%	\$143.48
<b>PPO Low SUBTOTAL (Annual)</b>		<b>\$13,258,976</b>	<b>\$10,365,788</b>	<b>\$2,893,188</b>	<b>22%</b>	<b>Traditional PPO SUBTOTAL (Annual)</b>		<b>\$14,658,024</b>	<b>\$11,459,555</b>	<b>\$3,198,469</b>	<b>22%</b>	
<b>Total Medical/Pharmacy Premiums</b>		<b>\$23,797,231</b>	<b>\$19,424,263</b>	<b>\$4,372,969</b>	<b>18.4%</b>		<b>\$26,308,246</b>	<b>\$21,473,872</b>	<b>\$4,834,374</b>	<b>18.4%</b>		
<b>Total % Difference</b>							<b>10.6%</b>	<b>10.6%</b>	<b>10.6%</b>			
<b>Total \$ Difference</b>							<b>\$2,511,015</b>	<b>\$2,049,610</b>	<b>\$461,405</b>			

**Boulder County Dental Funding and Contribution Rates - FULL TIME EMPLOYEES  
2022 - Delta Dental Fully Insured Rates  
Calendar Year 2022**

	June 2021 Active and COBRA Enrollment	2021				2022				\$ Change County Rates	\$ Change Employee Rates
		Total Rates	County Rates	Employee Rates (FT)	EE % by Tier	Total Rates	County Rates	Employee Rates (FT)	EE % by Tier		
<b>Dental Plan</b>											
Employee	947	\$45.37	\$41.59	\$3.78	8%	\$45.37	\$41.59	\$3.78	8%	\$0.00	\$0.00
Employee + Spouse	248	\$90.73	\$45.36	\$45.37	50%	\$90.73	\$45.36	\$45.37	50%	\$0.00	\$0.00
Employee + Child(ren)	257	\$81.65	\$40.82	\$40.83	50%	\$81.65	\$40.82	\$40.83	50%	\$0.00	\$0.00
Employee + Family	392	\$127.03	\$63.51	\$63.52	50%	\$127.03	\$63.51	\$63.52	50%	\$0.00	\$0.00
<b>DENTAL TOTAL (Annual)</b>		<b>\$1,634,955</b>	<b>\$1,032,260</b>	<b>\$602,695</b>	<b>37%</b>	<b>\$1,634,955</b>	<b>\$1,032,260</b>	<b>\$602,695</b>	<b>37%</b>		
<b>Total Dental Premiums</b>						<b>\$1,634,955</b>	<b>\$1,032,260</b>	<b>\$602,695</b>	<b>37%</b>		
<b>Total % Difference (2022 versus 2021)</b>						<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>			
<b>Total \$ Difference (2022 versus 2021)</b>						<b>\$0</b>	<b>\$0</b>	<b>\$0</b>			

**Boulder County Vision Funding and Contribution Rates - FULL TIME EMPLOYEES**  
**2022 - VSP Fully Insured Rates**  
**Calendar Year 2022**

Vision Plan	June 2021 Active and COBRA Enrollment	2021				2022				\$ Change County Rates	\$ Change Employee Rates
		Total Rates	County Rates	Employee Rates (FT)	EE % by Tier	Total Rates	County Rates	Employee Rates (FT)	EE % by Tier		
Employee	871	\$4.61	\$2.30	\$2.31	50%	\$4.61	\$2.30	\$2.31	50%	\$0.00	\$0.00
Employee + Spouse	268	\$9.19	\$4.59	\$4.60	50%	\$9.19	\$4.59	\$4.60	50%	\$0.00	\$0.00
Employee + Child(ren)	255	\$9.85	\$4.92	\$4.93	50%	\$9.85	\$4.92	\$4.93	50%	\$0.00	\$0.00
Employee + Family	387	\$15.71	\$7.85	\$7.86	50%	\$15.71	\$7.85	\$7.86	50%	\$0.00	\$0.00
<b>VISION (Annual)</b>		<b>\$180,837</b>	<b>\$90,312</b>	<b>\$90,525</b>	<b>50%</b>	<b>\$180,837</b>	<b>\$90,312</b>	<b>\$90,525</b>	<b>50%</b>		
<b>Total Vision Premiums</b>						<b>\$180,837</b>	<b>\$90,312</b>	<b>\$90,525</b>	<b>50%</b>		
<b>Total % Difference (2022 versus 2021)</b>						<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>			
<b>Total \$ Difference (2022 versus 2021)</b>						<b>\$0</b>	<b>\$0</b>	<b>\$0</b>			

**Boulder County Medical & Pharmacy Funding and Contribution Rates - PART TIME EMPLOYEES**  
**Calendar Year 2022 - Status Quo Renewal**

	2021					2022						
	Sample Part Time Enrollment	Total Rates	County Rates	Employee Rates (PT)	EE % by Tier	Assumed Enrollment	Total Rates	County Rates	Employee Rates (PT)	EE % by Tier	\$ Change Employee Rates	
<b>Consumer Choice HDHP</b>						<b>Consumer Choice HDHP</b>						
Employee	1	\$670.21	\$506.89	\$163.32	24%	Employee	1	\$740.93	\$560.38	\$180.55	24%	\$17.23
Employee + Spouse	1	\$1,337.85	\$964.89	\$372.96	28%	Employee + Spouse	1	\$1,479.02	\$1,066.71	\$412.31	28%	\$39.35
Employee + Child(ren)	1	\$1,202.05	\$882.03	\$320.02	27%	Employee + Child(ren)	1	\$1,328.89	\$975.10	\$353.79	27%	\$33.77
Employee + Family	1	\$1,868.22	\$1,337.35	\$530.87	28%	Employee + Family	1	\$2,065.35	\$1,478.46	\$586.89	28%	\$56.02
<b>HSA SUBTOTAL (Annual)</b>		<b>\$60,940</b>	<b>\$44,294</b>	<b>\$16,646</b>	<b>27%</b>	<b>Simple HDHP SUBTOTAL (Annual)</b>		<b>\$67,370</b>	<b>\$48,968</b>	<b>\$18,402</b>	<b>27%</b>	
<b>Hybrid PPO</b>						<b>Hybrid PPO</b>						
Employee	1	\$703.46	\$411.14	\$292.32	42%	Employee	1	\$777.69	\$454.53	\$323.16	42%	\$159.84
Employee + Spouse	1	\$1,404.25	\$753.53	\$650.72	46%	Employee + Spouse	1	\$1,552.42	\$833.04	\$719.38	46%	\$346.42
Employee + Child(ren)	1	\$1,261.83	\$704.71	\$557.12	44%	Employee + Child(ren)	1	\$1,394.97	\$779.06	\$615.91	44%	\$295.89
Employee + Family	1	\$1,961.19	\$1,039.88	\$921.31	47%	Employee + Family	1	\$2,168.13	\$1,149.61	\$1,018.52	47%	\$487.65
<b>PPO Low SUBTOTAL (Annual)</b>		<b>\$63,969</b>	<b>\$34,911</b>	<b>\$29,058</b>	<b>45%</b>	<b>Traditional PPO SUBTOTAL (Annual)</b>		<b>\$70,719</b>	<b>\$38,595</b>	<b>\$32,124</b>	<b>45%</b>	
<b>Total Medical/Pharmacy Premiums</b>		<b>\$124,909</b>	<b>\$79,205</b>	<b>\$45,704</b>	<b>37%</b>		<b>\$138,089</b>	<b>\$87,563</b>	<b>\$50,526</b>	<b>37%</b>		
<b>Total % Difference</b>							<b>10.6%</b>	<b>10.6%</b>	<b>10.6%</b>			
<b>Total \$ Difference</b>							<b>\$13,180</b>	<b>\$8,358</b>	<b>\$4,822</b>			

**Boulder County Vision and Dental Funding and Contribution Rates  
Delta Dental FI Rates - PART TIME EMPLOYEES  
Calendar Year 2022**

	Sample Part Time Enrollment	2021				2022				\$ Change County Rates	\$ Change Employee Rates
		Total Rates	County Rates	Employee Rates (PT)	EE % by Tier	Total Rates	County Rates	Employee Rates (PT)	EE % by Tier		
<b>Dental Plan</b>											
Employee	1	\$45.37	\$22.68	\$22.69	50%	\$45.37	\$22.68	\$22.69	50%	0.00	0.00
Employee + Spouse	1	\$90.73	\$34.48	\$56.25	62%	\$90.73	\$34.48	\$56.25	62%	0.00	0.00
Employee + Child(ren)	1	\$81.65	\$0.00	\$81.65	100%	\$81.65	\$0.00	\$81.65	100%	0.00	0.00
Employee + Family	1	\$127.03	\$0.00	\$127.03	100%	\$127.03	\$0.00	\$127.03	100%	0.00	0.00
<b>DENTAL SUBTOTAL (Annual)</b>		<b>\$4,137</b>	<b>\$686</b>	<b>\$3,451</b>	<b>83%</b>	<b>\$4,137</b>	<b>\$686</b>	<b>\$3,451</b>	<b>83%</b>		
<b>Total Vision and Dental Premiums</b>		<b>\$4,137</b>	<b>\$686</b>	<b>\$3,451</b>	<b>83%</b>	<b>\$4,137</b>	<b>\$686</b>	<b>\$3,451</b>	<b>83%</b>		
<b>Total % Difference</b>						<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>			
<b>Total \$ Difference</b>						<b>\$0</b>	<b>\$0</b>	<b>\$0</b>			

**Boulder County Vision and Dental Funding and Contribution Rates  
VSP FI Rates - PART TIME EMPLOYEES  
Calendar Year 2022**

Vision Plan	Sample Part Time Enrollment	2021				2022				\$ Change County Rates	\$ Change Employee Rates
		Total Rates	County Rates	Employee Rates (PT)	EE % by Tier	Total Rates	County Rates	Employee Rates (PT)	EE % by Tier		
Employee	1	\$4.61	\$1.38	\$3.23	70%	\$4.61	\$1.38	\$3.23	70%	0.00	0.00
Employee + Spouse	1	\$9.19	\$3.68	\$5.51	60%	\$9.19	\$3.68	\$5.51	60%	0.00	0.00
Employee + Child(ren)	1	\$9.85	\$3.94	\$5.91	60%	\$9.85	\$3.94	\$5.91	60%	0.00	0.00
Employee + Family	1	\$15.71	\$7.85	\$7.86	50%	\$15.71	\$7.85	\$7.86	50%	0.00	0.00
<b>VISION SUBTOTAL (Annual)</b>		<b>\$472</b>	<b>\$202</b>	<b>\$270</b>	<b>57%</b>	<b>\$472</b>	<b>\$202</b>	<b>\$270</b>	<b>57%</b>		
<b>Total Vision Premiums</b>		<b>\$472</b>	<b>\$202</b>	<b>\$270</b>	<b>57%</b>	<b>\$472</b>	<b>\$202</b>	<b>\$270</b>	<b>57%</b>		
<b>Total % Difference</b>						<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>			
<b>Total \$ Difference</b>						<b>\$0</b>	<b>\$0</b>	<b>\$0</b>			